



TONY GARAVAGLIA PEOPLE & CULTURE COMMITTEE CHAIR

In the Workplace

Tony is the Senior Vice President of Employee Benefits for Alliant Insurance Services. Tony describes his career as "never dull", which has made for an exciting 29 years! As part of his job, he gets to "assist employers with developing and implementing employee benefit strategies that impact their employees and their employee's families to achieve greater health and wealth opportunities."



At Home

When not traveling for work, Tony loves to travel with his family - he and his partner have 7 children together all between the ages of 16 and 24, mirroring the demographic of youth served by Covenant House. He loves watching old sitcoms such as Friends, Three's Company, and The Office, and watching HGTV to gain inspiration for his project to-do list. During the summer, he and his family spend plenty of time at the pool as well as the family dog, Bear.

With CHMO

Tony was introduced to CHMO when a friend asked him to participate in our annual Sleep Out. He found the Sleep Out experience to be "incredibly moving" and instrumental in realizing he wanted to do more for our organization. He felt "honored" when we asked him to join the Board, and especially feels that our People & Culture Committee is a great fit due to his career experience. In his words, "It feels great to help CHMO shape the employee experience... In addition to knowing I contribute to helping disadvantaged youth, I have enjoyed getting to form new friendships and business relationships with several other board members."