# \*\* PUBLIC DISCLOSURE COPY \*\*

Internal Revenue Service

Department of the Treasury

Return of Organization Exempt From Income Tax
Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Open to Public

OMB No. 1545-0047

▶ Do not enter social security numbers on this form as it may be made public.

TTTT 1

► Go to www.irs.gov/Form990 for instructions and the latest information. 2010

Inspection

	OI III	e 20 lo Calelidai year, or tax year beginning 000 1, 2010 and	enumy t	10TA 20	, <u>2019</u>					
<b>B</b> (	Check if pplicab	C Name of organization		D Emp	loyer identific	cation number				
	Addre									
	Name chang	e Doing business as			43-1	821599				
	Initial return Final	· · · · · · · · · · · · · · · · · · ·	Room/suite	E Telep	ephone number					
	Ireturn	<u> </u>		-		533-2241				
_	termir ated				G Gross receipts \$ 3,122,238.					
Ļ	return	51: LOUIS, MO 03113			H(a) Is this a group return					
	Application pendi	na l		for subordinates? Yes X No						
	<u> </u>	SAME AS C ABOVE		H(b) Are all subordinates included? Yes No						
		empt status: $X = 501(c)(3) = 501(c)(1)$ (insert no.) 4947(a)(1)	or 527	7 If "	No," attach a	list. (see instructions)				
		te: > WWW.COVENANTHOUSEMO.ORG			oup exemptio	· · · · · · · · · · · · · · · · · · ·				
	orm o	forganization: X Corporation Trust Association Other Summary	<b>L</b> Year	of formatio	n: 1998  <b>N</b>	1 State of legal domicile: MO				
	1	Briefly describe the organization's mission or most significant activities: COVE	NANT F	IOUSE	MISSOUE	RI SERVE				
Se	١.	YOUNG PEOPLE AGE 16-21 WHO ARE LIVING WIT								
nan	2	Check this box  if the organization discontinued its operations or dispose								
Veri	3	Number of voting members of the governing body (Part VI, line 1a)	1 - 1	12						
Ĝ	4	Number of independent voting members of the governing body (Part VI, line 1b)				12				
∞ ∞	5	Total number of individuals employed in calendar year 2018 (Part V, line 2a)				85				
ij	6	Total number of volunteers (estimate if necessary)				60				
Activities & Governance		Total unrelated business revenue from Part VIII, column (C), line 12				0.				
ĕ		Net unrelated business taxable income from Form 990-T, line 38				0.				
					Year	Current Year				
	8	Contributions and grants (Part VIII, line 1h)		3,37	79,167.	3,065,738.				
nue	9	Program service revenue (Part VIII, line 2g)			8,795.	0.				
Revenue	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)			3,714.	6,577.				
æ	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		- 3	39,965.	-8,988.				
	12	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)			51,711.	3,063,327.				
	13	Grants and similar amounts paid (Part IX, column (A), lines 1-3)			34,716.	201,451.				
	14	Benefits paid to or for members (Part IX, column (A), line 4)			0.	0.				
(0	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		2,24	13,256.	2,445,851.				
Expenses	16a	Professional fundraising fees (Part IX, column (A), line 11e)		•	0.	15,999.				
þer	b	Total fundraising expenses (Part IX, column (D), line 25)   146, 33	35.							
Ě	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		1,04	12,603.	1,152,764.				
	18	Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		3,47	70,575.	3,816,065.				
	19	Revenue less expenses. Subtract line 18 from line 12			8,864.	-752,738.				
Or Pse				eginning of	Current Year	End of Year				
Net Assets or	20	Total assets (Part X, line 16)			04,274.	3,496,632.				
ASS	21	Total liabilities (Part X, line 26)		1,98	39,479.	2,131,406.				
Ret	22	Net assets or fund balances. Subtract line 21 from line 20		2,11	14,795.	1,365,226.				
Pa	art II	Signature Block								
Und	er pena	alties of perjury, I declare that I have examined this return, including accompanying schedules	s and statem	ents, and to	the best of my	knowledge and belief, it is				
true	, corre	ct, and complete. Declaration of preparer (other than officer) is based on all information of wh	nich prepare	r has any kn	owledge.					
Sig	n	Signature of officer			Date					
Her	е	JESSICA ERFLING, EXECUTIVE DIRECTOR								
		Type or print name and title		D .						
		Print/Type preparer's name Preparer's signature	1	Date	Check L	PTIN				
Paid		GARRETT M. HIGGINS GARRETT M. HIGGI	INS (		'20 self-employ					
-	arer	Firm's name PKF O'CONNOR DAVIES, LLP		Firm's EIN 🛌	27-1728945					
Use	Only	Firm's address 500 MAMARONECK AVENUE								
		HARRISON, NY 10528-1633			Phone no. 91	4-381-8900				
May	the I	RS discuss this return with the preparer shown above? (see instructions)				X Yes No				

	Check if Schedule O contains a response or note to any line in this Part III	X
1	Briefly describe the organization's mission:	
•	WE WHO RECOGNIZE GOD'S PROVIDENCE AND FIDELITY TO HIS PEOPLE ARE	
	DEDICATED TO LIVING OUT HIS COVENANT AMONG OURSELVES AND THOSE	
	CHILDREN WE SERVE, WITH ABSOLUTE RESPECT AND UNCONDITIONAL LOVE. THAT	
	COMMITMENT CALLS US TO SERVE SUFFERING CHILDREN ON THE STREET AND TO	
2	Did the organization undertake any significant program services during the year which were not listed on the	
	prior Form 990 or 990-EZ?	No
	If "Yes," describe these new services on Schedule O.	_
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes 🗵	No
	If "Yes," describe these changes on Schedule O.	
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.	
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and	
	revenue, if any, for each program service reported.  (Code:) (Expenses \$1, 220, 576 •	
4a	(Code:) (Expenses \$1, 220, 576 • including grants of \$79, 577 • ) (Revenue \$	
	CHMO PROVIDES IMMEDIATE SHELTER AND BASIC NEEDS FOR YOUTH WHO ARE	
	EXPERIENCING HOMELESSNESS OR AT-RISK OF HOMELESSNESS, AS WELL AS	
	COMPREHENSIVE BEHAVIORAL HEALTH AND SUPPORT SERVICES TO ADDRESS THE	
	PHYSICAL AND EMOTIONAL NEEDS OF YOUTH. IN FY19, CHMO'S GENESIS SHELTER	
	PROGRAM PROVIDED SHORT-TERM SHELTER AND CASE MANAGEMENT SERVICES TO 15	1
	YOUTH AGES 16-21. THESE YOUTH, DURING AN AVERAGE STAY OF 23 DAYS,	
	PARTICIPATED IN LIFE SKILLS CLASSES, TREATMENT PLANNING, AND ONGOING	
	SUPPORT SERVICES. YOUTH WORKED WITH THEIR CASE MANAGERS TO DEVELOP	
	GOALS AND IDENTIFY SAFE AND STABLE DESTINATIONS TO GO UPON LEAVING THE	
	SHELTER.	
4b	(Code: ) (Expenses \$ 982,735 • including grants of \$ 58,318 • ) (Revenue \$	
710	TRANSITIONAL LIVING PROGRAM:	— <i>'</i>
	CHMO SERVED 55 YOUTH, AGES 16-21 WHO WERE EXPERIENCING HOMELESSNESS OR	
	AT-RISK OF HOMELESSNESS, WITH LONG-TERM TRANSITIONAL HOUSING IN FY19.	
	THIS PROGRAM ALLOWS YOUTH TO STAY FOR UP TO TWO YEARS IN RESIDENCE,	
	WITH THE AVERAGE LENGTH OF STAY BEING 168 DAYS. CHMO WORKS TO INCREASE	
	THE STABILITY OF YOUTH THROUGH CASE MANAGEMENT, FINANCIAL EDUCATION,	
	EMPLOYMENT ASSISTANCE, AND MENTAL AND PHYSICAL HEALTH CARE WITH THE	
	FUNDAMENTAL GOAL OF MOVING YOUTH INTO LONG-TERM HOUSING WHICH THEY CAN	
	MAINTAIN ON THEIR OWN. THROUGHOUT FY19, 72% OF THESE YOUTH WERE WORKING, IN SCHOOL, OR ACTIVE IN OUR CAREER READINESS PROGRAM.	
	WORKING, IN SCHOOL, OR ACTIVE IN OUR CAREER READINESS PROGRAM:	
4c	(Code:) (Expenses \$949,258. including grants of \$50,936. ) (Revenue \$	)
	SUPPORT SERVICES:	
	177 RESIDENTIAL AND NON-RESIDENTIAL YOUTH, AGES 16-21, PARTICIPATED IN	
	SUPPORTIVE SERVICES IN FY19. THIS INCLUDED MENTAL HEALTH THERAPY,	
	PHYSICAL HEALTH, EMPLOYMENT SERVICES, AND STREET OUTREACH. 100 YOUTH	
	RECEIVED ON-SITE MENTAL HEALTH SERVICES THROUGH THERAPY OR PSYCHIATRY.	
	A NURSE FROM THE INSTITUTE FOR FAMILY MEDICINE HELD 128 VISITS WITH YOUTH IN CHMO'S ON-SITE HEALTH CLINIC. WORKING WITH THE EMPLOYMENT	
	SERVICES TEAM, 111 OF COVENANT HOUSE RESIDENTS WERE EMPLOYED DURING	
	THEIR TENURE AT CHMO. THE OUTREACH TEAM CONNECTED WITH 44 YOUTH	
	EXPERIENCING HOMELESSNESS ON THE STREETS AND PROVIDED BASIC NEEDS	
	INCLUDING FOOD, HYGIENE ITEMS, AND RESOURCES.	
4d	Other program services (Describe in Schedule O.)	
	(Expenses \$ 215, 143 • including grants of \$ 12,620 • ) (Revenue \$ )	
4e	Total program service expenses ► 3,367,712.	
	Form <b>990</b>	(2018)

# Form 990 (2018) COVENANT HOUSE MISSOURI Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
·	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		x
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to	<u> </u>		<del></del>
Ü	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		x
7		۰		
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	_		x
•	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			<sub>V</sub>
	Schedule D, Part III	8_		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		<u> </u>
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent			
	endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	Х	
b	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
С	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		Х
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Х	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
-	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Х	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete	<u> </u>		
124		12a	х	
h	Schedule D, Parts XI and XII  Was the organization included in consolidated, independent audited financial statements for the tax year?	124		
D		12b	Х	
12	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional		- 21	х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000	ا ا		x
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		<u> </u>
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			<b>.</b>
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			٦,
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		<u> </u>
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,		77	
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17	Х	
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18	Х	<u> </u>
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19		X
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes." complete Schedule I, Parts I and II	21		Х

11763001

			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	Х	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23	Х	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No," go to line 25a	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		Х
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		Х
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or			
	former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes."			
	complete Schedule L, Part II	26		Х
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial			
	contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member			
	of any of these persons? If "Yes," complete Schedule L, Part III	27		Х
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		Х
	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		Х
	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,			
	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	X	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations?			
	If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
	Part V, line 1	34	Х	
35 a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?			
	Note. All Form 990 filers are required to complete Schedule O	38	X	<u> </u>
Par				
	Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No
	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable			
	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
	(gambling) winnings to prize winners?	1c	• • •	
832004	12-31-18	Form	990	(2018)

Statements Regarding Other IRS Filings and Tax Compliance (continued) Part V Yes No 2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return Х b If at least one is reported on line 2a, did the organization file all required federal employment tax returns? 2b Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions) Х 3a Did the organization have unrelated business gross income of \$1,000 or more during the year? За **b** If "Yes," has it filed a Form 990-T for this year? *If* "No" to line 3b, provide an explanation in Schedule O 3b 4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)? Х 4a **b** If "Yes," enter the name of the foreign country: See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR). Х **5a** Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? 5b c If "Yes" to line 5a or 5b, did the organization file Form 8886-T? 6a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit Х any contributions that were not tax deductible as charitable contributions? b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? 6b 7 Organizations that may receive deductible contributions under section 170(c). Х Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor? 7a X If "Yes," did the organization notify the donor of the value of the goods or services provided? 7b Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required Х to file Form 8282? 7с d If "Yes," indicate the number of Forms 8282 filed during the year 7d Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? Х 7f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? 7g If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? 7h Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year? 8 Sponsoring organizations maintaining donor advised funds. Did the sponsoring organization make any taxable distributions under section 4966? 9a Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? 9b 10 Section 501(c)(7) organizations. Enter: a Initiation fees and capital contributions included on Part VIII, line 12 10a Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 11 Section 501(c)(12) organizations. Enter: Gross income from members or shareholders Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.) 12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? 12a b If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b Section 501(c)(29) qualified nonprofit health insurance issuers. a Is the organization licensed to issue qualified health plans in more than one state? 13a Note. See the instructions for additional information the organization must report on Schedule O. Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans Enter the amount of reserves on hand X Did the organization receive any payments for indoor tanning services during the tax year? b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O 14b Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or X excess parachute payment(s) during the year? If "Yes," see instructions and file Form 4720, Schedule N. X Is the organization an educational institution subject to the section 4968 excise tax on net investment income?

Form 990 (2018)

If "Yes," complete Form 4720, Schedule O.

1 0.1	to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.	NO 16	spons	SE						
				X						
Sec	Check if Schedule O contains a response or note to any line in this Part VI tion A. Governing Body and Management			21						
000	tion 7. Governing body and Management		Yes	No						
10	Enter the number of voting members of the governing body at the end of the tax year 12		163	INO						
Ia	Enter the number of voting members of the governing body at the end of the tax year  If there are material differences in voting rights among members of the governing body, or if the governing	1								
	body delegated broad authority to an executive committee or similar committee, explain in Schedule O.									
b	Enter the number of voting members included in line 1a, above, who are independent									
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other	1								
_		2		х						
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision									
Ū	of officers, directors, or trustees, or key employees to a management company or other person?	3		x						
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4	Х							
5										
6	Did the organization have members or stockholders?	5 6	Х	Х						
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or									
	more members of the governing body?	7a	Х							
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or									
~	persons other than the governing body?	7b	Х							
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:									
	The governing body?	8a	Х							
b	Each committee with authority to act on behalf of the governing body?	8b	Х							
9										
	organization's mailing address? If "Yes." provide the names and addresses in Schedule O	9		Х						
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)									
			Yes	No						
10a	Did the organization have local chapters, branches, or affiliates?	10a		X						
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,									
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b								
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	X							
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.									
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	X							
	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Х							
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe									
	in Schedule O how this was done	12c	X							
13	Did the organization have a written whistleblower policy?	13	X							
14	Did the organization have a written document retention and destruction policy?	14	X							
15	Did the process for determining compensation of the following persons include a review and approval by independent									
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?	45-	Х							
a	The organization's CEO, Executive Director, or top management official	15a	Λ	Х						
b	Other officers or key employees of the organization	15b								
160	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).  Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a									
IUa	, , , , , , , , , , , , , , , , , , , ,	16a		х						
h	taxable entity during the year?  If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation	IUa								
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's									
	exempt status with respect to such arrangements?	16b								
Sec	tion C. Disclosure	1.00								
17	List the states with which a copy of this Form 990 is required to be filed ▶MO									
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A if applicable), 990, and 990-T (Section 501(c)(3):	only) a	availal	ole						
	for public inspection. Indicate how you made these available. Check all that apply.	,,								
	X Own website Another's website X Upon request Other (explain in Schedule O)									
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and	financ	ial							
	statements available to the public during the tax year.									
20	State the name, address, and telephone number of the person who possesses the organization's books and records									
	JOHN MAGNER, DIRECTOR OF FINANCE - 314-533-2241									
	2727 N. KINGSHIGHWAY BLVD., ST LOUIS, MO 63113									

# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

☐ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

(A)	(B)	orgu			C)		iout	(D)	(E)	(F)
Name and Title	Average hours per week	box	not c , unle:	heck i ss per	more rson i	than o is both or/trus	n an	Reportable compensation from	Reportable compensation from related	Estimated amount of other
	(list any hours for related organizations below line)		Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	compensation from the organization and related organizations
(1) JON NIENAS	2.00									
CHAIR OF BOARD	0.00	Х	_	Х		┝		0.	0.	0.
(2) SHEVON HARRIS	2.00									
SECRETARY		Х		Х		_		0.	0.	0.
(3) BRYAN LUEBBERT TREASURER	2.00	X		х				0.	0.	0.
(4) BRAD BAKKER	1.00									
DIRECTOR		Х						0.	0.	0.
(5) CARMEN FRANCIS	1.00									
DIRECTOR		Х						0.	0.	0.
(6) RODNEY GEE	1.00									
DIRECTOR THRU JUNE 2019		Х						0.	0.	0.
(7) BRADY HARE	1.00									
DIRECTOR		Х						0.	0.	0.
(8) GERARD HEMPSTEAD	1.00									
DIRECTOR		Х						0.	0.	0.
(9) MARTY NEVILLE HEREFORD	2.00									
DIRECTOR THRU JUNE 2019		Х						0.	0.	0.
(10) JIM KLIMT	1.00									
DIRECTOR		Х						0.	0.	0.
(11) SHARON LARKIN	1.00									
DIRECTOR		Х						0.	0.	0.
(12) SADA LINDSEY	1.00								_	_
DIRECTOR THRU FEB 2019		Х						0.	0.	0.
(13) BRAD PARTRIDGE	1.00	1							_	
DIRECTOR		Х						0.	0.	0.
(14) TARYN PULLIAM	1.00	l								
DIRECTOR		Х				_		0.	0.	0.
(15) VINCE SECHREST	1.00	ļ								
DIRECTOR THRU NOV 2018	1 00	Х						0.	0.	0.
(16) DAVE SMITH	1.00								_	_
DIRECTOR	1 00	Х	_		_	_		0.	0.	0.
(17) LATOYA THOMPSON	1.00	٦,							_	_
DIRECTOR THRU OCT 2018		X		l	<u> </u>			0.	0.	0.

832007 12-31-18 Form **990** (2018)

Form 990 (2018) COVENANT	HOUSE M	IIS	SSC	UR	ĽΙ				43-18	3215 <u>9</u>	99	Pa	age 8
Part VII   Section A. Officers, Directors, Trus	tees, Key Em	oloy	ees,	and	j Hi	ghes	st C	ompensated Employee	s (continued)				
(A)	(B)			(0	C)			(D)	(E)			(F)	
Name and title	Average	(do		Pos			200	Reportable	Reportable		Estimated		ed
	hours per	box	, unle	ss pe	rson i	than is bot	n an	compensation	compensatio	n	amo	ount o	of
	week	offi	cer ar	nd a d	lirecto	or/trus	tee)	from	from related	ı	0	ther	
	(list any	ector						the	organization		comp	ensa	tion
	hours for	or dir	a o			ted		organization	(W-2/1099-MIS	3C)	fro	m the	Э
	related	stee (	ruste			Suec		(W-2/1099-MISC)			orgai		
	organizations below	al tru	onalt		loye	E S						relate	
	line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former				organ	nizatio	ons
(10) DAN MOODG TR	1.00	=	Ë	5	Α̈́	± 5	요						
(18) DAN WOODS, JR. DIRECTOR THRU JUNE 2019	1.00	Х						0.		0.			0.
(19) KEVIN RYAN	1.00	Λ				$\vdash$		0.		<del>  </del>			0.
PRESIDENT & CEO	34.00	1		x				0.	232,38	57	<b>5 5</b>	0.0	0.0
	40.00			^		┢		0.	434,30	<del>) / •  </del>		, 9:	99.
(20) JESSICA ERFLING	40.00	-		7				25 177		0.	1	7.	7 2
CHIEF EXECUTIVE DIRECTOR	40.00			Х		┢		35,177.		<del>     </del>		, /	73.
(21) PAUL KINDL, INTERIM	40.00	-		37									^
EXECUTIVE DIRECTOR THRU OCT 2018	0 00			Х		┢		0.		0.			0.
(22) SUZANNE KING	0.00	-					77	105 712			4 -	2.	77
FORMER EXECUTIVE DIRECTOR						┢	Х	125,713.		0.		, 4	77.
		-											
						┝							
		-											
_						$\vdash$				-+			
		1											
						$\vdash$				-			
		1											
1b Sub-total					<u> </u>	<u> </u>		160,890.	232,38	37.	73	- 04	49.
c Total from continuation sheets to Part VI								0.	202,00	0.		, .	0.
d Total (add lines 1b and 1c)								160,890.	232,38		73	- 04	<del>19.</del>
Total quad lines is and ic;      Total number of individuals (including but n							0 10		•			, .	<u> </u>
compensation from the organization	ot illilited to til	030	11310	ual	JOVE	<i>y</i> vvi	010	cerved more than \$100,	ooo or reportable	,			1
compensation from the organization											١,	Yes	No
3 Did the organization list any former officer,	director or tru	iste	≥ ke	v en	nnlo	Wee	or h	nighest compensated er	nnlovee on				
line 1a? If "Yes," complete Schedule J for s				•	•	•		•			3	х	
4 For any individual listed on line 1a, is the su													
and related organizations greater than \$150											4	х	
5 Did any person listed on line 1a receive or a											7		
rendered to the organization? If "Yes." com											5		Х
Section B. Independent Contractors	ipiete Scrieduii	9 J T	or st	JCN J	oers	on					<u> </u>		- 21
Complete this table for your five highest co	mnensated inc	lene	nde	nt co	ntr	acto	re th	nat received more than \$	100 000 of comr		n fror		
the organization. Report compensation for	· ·	-							•	Jerisatio	11 11011		
(A)	trie caleridar ye	Jai C	, iuii	ig w	itir	JI VVI	<u> </u>	(B)	ear.		(C)		
Name and business	address							Description of s	ervices	Cor	رت) mpens		า
GARDA WORLD SECURITY SERV							$\dashv$						
1022 S 9TH ST, ST. LOUIS,		04						SECURITY SER	VICE	,	112	9.	76.
		<u> </u>					寸					, ,	. J •
							- 1						

Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization

Form **990** (2018)

Form 990 (2018) COVENAN
Part VIII Statement of Revenue

		Check if Schedule O contains a resp	onse or note to any lin	e in this Part VIII			X
				(A) Total revenue	(B) Related or exempt function revenue	<b>(C)</b> Unrelated business revenue	( <b>D)</b> Revenue excluded from tax under sections 512 - 514
ts ts	1 a	Federated campaigns	1a 70.				
ran			1b				
Ω, Ω	С	Fundraising events	1c 167,743.				
ar f	d		1d 989,155.				
s, G	е	Government grants (contributions)	<sub>1e</sub> 1,152,153.				
Contributions, Gifts, Grants and Other Similar Amounts	f	All other contributions, gifts, grants, and					
but		similar amounts not included above	ıf 756,617.				
n d G	g	Noncash contributions included in lines 1a-1f: \$	94,854.				
<u>ခ</u> င	h	Total. Add lines 1a-1f	<b></b>	3,065,738.			
			Business Code				
စ္ပ	2 a	·					
e Ķ	b	·					
Se	С	·					
am	d	·					
Program Service Revenue	е						
ď		All other program service revenue					
	g	Total. Add lines 2a-2f	<u></u>				
	3	Investment income (including dividends					
		other similar amounts)		6,577.			6,577.
	4	Income from investment of tax-exempt to	<u>=</u>				
	5	Royalties					
		(i) Re		-			
		Gross rents 13,0		-			
		Less: rental expenses	0.				
		Rental income or (loss) 13,0	/4•	12 074			12 074
		Net rental income or (loss)		13,074.			13,074.
	7 a	Gross amount from sales of (i) Secu	rities (ii) Other	-			
		assets other than inventory		-			
	b	Less: cost or other basis					
		and sales expenses		-			
		Gain or (loss)					
e		Net gain or (loss)	not				
		including \$ 167,743. of					
Other Reven		contributions reported on line 1c). See	25 500				
e		Part IV, line 18		-			
됩		Less: direct expenses		22 106			22 106
		Net income or (loss) from fundraising ev		-23,186.			-23,186.
	9 a	Gross income from gaming activities. Se					
		Part IV, line 19		-			
		Less: direct expenses		1,100.			1,100.
		Net income or (loss) from gaming activit	es	1,100.			1,100.
	іо а	Gross sales of inventory, less returns					
	<b>L</b>	and allowances					
		Less: cost of goods sold	•				
ŀ	C	Net income or (loss) from sales of invent  Miscellaneous Revenue	Business Code				
ŀ	11 0	REIMBURSEMENT/OTHER	900099	24.			24.
	ii a b						
	C						
		All other revenue					
		Total. Add lines 11a-11d		24.			
	12	Total revenue. See instructions	<b>&gt;</b>	3,063,327.	0.	0.	-2,411.

## Part IX | Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A) Check if Schedule O contains a response or note to any line in this Part IX (**D**)
Fundraising (C) Management and general expenses (B) Do not include amounts reported on lines 6b. Program service expenses Total expenses 7b, 8b, 9b, and 10b of Part VIII. expenses Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 Grants and other assistance to domestic 201,451. 201,451. individuals. See Part IV, line 22 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 ...... Benefits paid to or for members ..... Compensation of current officers, directors, 108,901. 7,436. 3,598. 119,935. trustees, and key employees ..... Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) 1,854,225. 1,683,636. 114,962. 55,627. Other salaries and wages 7 Pension plan accruals and contributions (include 55,442. 50,342. 3,437. 1,663. section 401(k) and 403(b) employer contributions) 12,806. 206,548. 187,545. 6,197. Other employee benefits 9 209,701. 190,409. 13,001. 6,291. 10 Payroll taxes 11 Fees for services (non-employees): Management Legal 31,891. 28,958. 1,977. 956. Accounting Lobbying 15,999. 15,999. Professional fundraising services. See Part IV, line 17 Investment management fees ..... Other. (If line 11g amount exceeds 10% of line 25, 262,961. 259,052. 3,173. 736. column (A) amount, list line 11g expenses on Sch O.) 240. 240. Advertising and promotion 12 122,315. 92,599. 14,805. 14,911. Office expenses 13 42,773. 38,838. 2,652. 1,283. Information technology 14 Royalties 15 216,105. 196,224. 6,483. 13,398. 16 Occupancy 24,124. 21,906. 1,494. 724. 17 Travel Payments of travel or entertainment expenses 18 for any federal, state, or local public officials ... 19,216. 1,312. 21,163. 635. Conferences, conventions, and meetings 19 55,215. 55,215. 20 Payments to affiliates 21 210,495. 191,130. 13,050. 6,315. Depreciation, depletion, and amortization 22 27,517. 24,986. 1,706. 825. 23 Other expenses. Itemize expenses not covered 24 above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.) 64,536. 18,275. 37,893. STAFF RECRUITMENT 8,368. **EQUIPMENT** 34,265. 31,113. 2,124. 1,028. 25,232. 1,577. 764. OTHER DIRECT OPERATING 22,891. d DEVELOPMENT COST 13,932. 13,932. e All other expenses 3,816,065. 3,367,712. 302,018. 146,335. Total functional expenses. Add lines 1 through 24e 25 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.

Form 990 (2018)

if following SOP 98-2 (ASC 958-720)

Form 990 (2018)
Part X | Balance Sheet

Part	X	Balance Sheet					
		Check if Schedule O contains a response or not	e to any	line in this Part X			
					<b>(A)</b> Beginning of year		<b>(B)</b> End of year
	1	Cash - non-interest-bearing			1,472.	1	2,087.
	2	Savings and temporary cash investments			346,542.	2	41,142.
	3	Pledges and grants receivable, net			174,487.	3	159,833
	4	Accounts receivable, net			158,315.	4	42,648
	5	Loans and other receivables from current and fo					
		trustees, key employees, and highest compensa	ted em	ployees. Complete			
		Part II of Schedule L				5	
	6	Loans and other receivables from other disqualif					
		section 4958(f)(1)), persons described in section	4958(c)	(3)(B), and contributing			
		employers and sponsoring organizations of sect					
တ္က		employees' beneficiary organizations (see instr).	Comple	ete Part II of Sch L		6	
Assets	7	Notes and loans receivable, net		7			
§	8	Inventories for sale or use		8			
	9				11,480.	9	10,490
-	10a	Land, buildings, and equipment: cost or other					
		basis. Complete Part VI of Schedule D	10a	5,834,891.			
	b	Less: accumulated depreciation	10b	2,773,437.	3,185,066.	10c	3,061,454
	11	Investments - publicly traded securities			221,796.	11	3,061,454 178,978
-	12	Investments - other securities. See Part IV, line 1			12		
	13	Investments - program-related. See Part IV, line			13		
	14	Intangible assets			14		
1	15	Other assets. See Part IV, line 11		5,116.	15	0	
	16	Total assets. Add lines 1 through 15 (must equa		4,104,274.	16	3,496,632	
	17	Accounts payable and accrued expenses			272,245.	17	233,673
1	18	Grants payable		18			
1	19	Deferred revenue			19		
2	20	Tax-exempt bond liabilities			20		
2	21	Escrow or custodial account liability. Complete F				21	
က္က 2	22	Loans and other payables to current and former	officers	s, directors, trustees,			
Liabilities		key employees, highest compensated employee	s, and c	disqualified persons.			
abi		Complete Part II of Schedule L				22	
<b>□</b>   2	23	Secured mortgages and notes payable to unrela				23	
2	24	Unsecured notes and loans payable to unrelated	l third p	arties		24	
2	25	Other liabilities (including federal income tax, pages					
		parties, and other liabilities not included on lines	17-24).	Complete Part X of			
		Schedule D			1,717,234.	25	1,897,733 2,131,406
2	26	Total liabilities. Add lines 17 through 25			1,989,479.	26	2,131,406
		Organizations that follow SFAS 117 (ASC 958	), check	k here ▶ X and			
န္		complete lines 27 through 29, and lines 33 an					
ğ   2	27	Unrestricted net assets			1,995,391.	27	1,265,226
Net Assets or Fund Balances	28	Temporarily restricted net assets		119,404.	28	100,000.	
필   2	29			L		29	
ᆵ		Organizations that do not follow SFAS 117 (AS	SC 958	), check here 🕨 📖 📗			
٥		and complete lines 30 through 34.					
ets   s	30	Capital stock or trust principal, or current funds			30		
Ass	31	Paid-in or capital surplus, or land, building, or eq				31	
<u>و</u> ا	32	Retained earnings, endowment, accumulated in			0 111 -0-	32	1 205 205
١,	33	Total net assets or fund balances			2,114,795.	33	1,365,226.
3	34	Total liabilities and net assets/fund balances			4,104,274.	34	3,496,632.

Form **990** (2018)

Pa	t XI Reconciliation of Net Assets					
	Check if Schedule O contains a response or note to any line in this Part XI					
1	Total revenue (must equal Part VIII, column (A), line 12)	1				
2	Total expenses (must equal Part IX, column (A), line 25)	2	3,063,327. 3,816,065752,738. 2,114,795. 3,169.  0.  1,365,226.  X  Yes No			
3	Revenue less expenses. Subtract line 2 from line 1	3	-	-75	2,7	38.
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	2	, 11	4,7	95.
5	Net unrealized gains (losses) on investments	5			3,1	69.
6	Donated services and use of facilities	6				
7	Investment expenses	7				
8	Prior period adjustments	8				
9						0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33,					
	column (B)) 10 1					
Pa	t XII Financial Statements and Reporting					
	Check if Schedule O contains a response or note to any line in this Part XII					X
			_		Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other					
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	Э.				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?			2a		Х
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a				
	separate basis, consolidated basis, or both:					
	Separate basis Consolidated basis Both consolidated and separate basis					
b	Were the organization's financial statements audited by an independent accountant?			2b	X	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	basis,				
	consolidated basis, or both:					
	Separate basis Consolidated basis X Both consolidated and separate basis					
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	audit,				
	review, or compilation of its financial statements and selection of an independent accountant?			2c	X	
	If the organization changed either its oversight process or selection process during the tax year, explain in Sche	dule O	. [			
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sin	gle Aud	dit			
	Act and OMB Circular A-133?			За		Х
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the require	ed auc	lit [			
	or audits, explain why in Schedule O and describe any steps taken to undergo such audits			3b		

Form **990** (2018)

#### **SCHEDULE A**

Department of the Treasury Internal Revenue Service

(Form 990 or 990-EZ)

# **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2018

Open to Public Inspection

Name of the organization

COVENANT HOUSE MISSOURI

Part L. Reason for Public Charity Status (All organizations must complete this part ) See instructions

Employer identification number

43-1821599

га	111	neason for Public C	Jilanty Status (	All organizations must co	mpiete th	is part.) Se	e instructions.						
he.	organ	ization is not a private found	ation because it is: (F	or lines 1 through 12, cl	neck only	one box.)							
1		A church, convention of chi	urches, or associatio	n of churches described	in <b>sectio</b>	n 170(b)(1	I)(A)(i).						
2		A school described in secti	ion 170(b)(1)(A)(ii). (	Attach Schedule E (Form	1 990 or 99	90-EZ).)							
3		A hospital or a cooperative	hospital service orga	anization described in se	ection 170	(b)(1)(A)(ii	i).						
4		A medical research organization	ation operated in cor	njunction with a hospital	described	in sectio	n 170(b)(1)(A)(iii). Enter	the hospital's name,					
		city, and state:	•										
5		An organization operated for		lege or university owned	or operate	ed by a go	vernmental unit describe	ed in					
		section 170(b)(1)(A)(iv). (C											
6		A federal, state, or local gov											
7	X												
		section 170(b)(1)(A)(vi). (Complete Part II.)											
8	$\square$	A community trust describe	ed in <b>section 170(b)(</b>	(1)(A)(vi). (Complete Par	: II.)								
9		An agricultural research org	anization described	in <b>section 170(b)(1)(A)(</b>	x) operate	ed in conju	inction with a land-grant	college					
		or university or a non-land-g	rant college of agric	ulture (see instructions).	Enter the i	name, city	, and state of the college	or					
		university:											
10	Ш	An organization that norma	lly receives: (1) more	than 33 1/3% of its supp	ort from c	ontributio	ns, membership fees, an	d gross receipts from					
		activities related to its exem	npt functions - subjec	ct to certain exceptions,	and (2) no	more than	33 1/3% of its support	rom gross investment					
		income and unrelated busing	ness taxable income	(less section 511 tax) fro	m busines	ses acquii	red by the organization a	ıfter June 30, 1975.					
		See section 509(a)(2). (Cor	mplete Part III.)										
11	Ш	An organization organized a	and operated exclusi	vely to test for public sat	ety. See	section 50	)9(a)(4).						
12	Ш	An organization organized a	and operated exclusi	vely for the benefit of, to	perform tl	ne functior	ns of, or to carry out the	purposes of one or					
		more publicly supported org	ganizations describe	d in <b>section 509(a)(1)</b> o	r <b>section</b> (	509(a)(2).	See <b>section 509(a)(3).</b> (	Check the box in					
		lines 12a through 12d that	describes the type of	f supporting organizatior	and com	plete lines	12e, 12f, and 12g.						
а			nization operated, s	upervised, or controlled	by its supp	orted orga	anization(s), typically by	giving					
		the supported organization	on(s) the power to req	gularly appoint or elect a	majority o	f the direc	tors or trustees of the su	ıpporting					
		organization. You must o	omplete Part IV, Se	ections A and B.									
b		<b>Type II.</b> A supporting org	anization supervised	or controlled in connect	ion with its	s supporte	d organization(s), by have	ring					
		control or management o	f the supporting orga	anization vested in the sa	ame perso	ns that co	ntrol or manage the supp	oorted					
		organization(s). You mus	t complete Part IV,	Sections A and C.									
С		Type III functionally inte	grated. A supporting	g organization operated	in connect	ion with, a	and functionally integrate	ed with,					
		its supported organization	n(s) (see instructions)	. You must complete I	Part IV, Se	ctions A,	D, and E.						
d		Type III non-functionally	integrated. A supp	orting organization oper	ated in cor	nnection w	rith its supported organiz	zation(s)					
		that is not functionally int	egrated. The organiz	ation generally must sat	sfy a distr	ibution rec	uirement and an attentiv	/eness					
		requirement (see instructi	ons). You must con	nplete Part IV, Sections	A and D,	and Part	V.						
е		Check this box if the orga	anization received a v	written determination from	m the IRS	that it is a	Type I, Type II, Type III						
		functionally integrated, or	Type III non-function	nally integrated supporting	ng organiz	ation.							
f	Ente	er the number of supported o	organizations										
g		vide the following information			(i) In the name	-ili li-li-l							
	(	i) Name of supported	(ii) EIN	(iii) Type of organization (described on lines 1-10	(iv) Is the orga in your governi	ng document?	(v) Amount of monetary	(vi) Amount of other					
		organization		above (see instructions))	Yes	No	support (see instructions)	support (see instructions)					
ota	.i												

# Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2014	<b>(b)</b> 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	3510314.	3219544.	3127998.	3379167.	3065738.	16302761.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	3510314.	3219544.	3127998.	3379167.	3065738.	16302761.
5							
_	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						
6	Public support. Subtract line 5 from line 4.						16302761.
	etion B. Total Support						10302701.
	ndar year (or fiscal year beginning in)	(a) 2014	<b>(b)</b> 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
	Amounts from line 4	3510314.	3219544.	3127998.	3379167.	3065738	16302761.
	Gross income from interest,	33103110	32133111	31273300	3373107	30037301	103027011
0	dividends, payments received on						
	-						
	securities loans, rents, royalties,	19,551.	26,174.	13,834.	18,625.	19,651.	97,835.
_	and income from similar sources	17,331.	20,174.	13,034.	10,023.	17,031.	71,033.
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on						<del>                                     </del>
10	Other income. Do not include gain						
	or loss from the sale of capital	2 164	0	701.	2 050	24.	6 0 4 7
	assets (Explain in Part VI.)	2,164.	8.	701.	3,950.	24.	6,847.
	<b>Total support.</b> Add lines 7 through 10		`				57,461.
	Gross receipts from related activities,	•	,			12	57,401.
13	First five years. If the Form 990 is for						
<u>Sa</u>	organization, check this box and stop ction C. Computation of Publi	c Support Per	centage				<b>P</b>
				. (4)		l l	00.26
	Public support percentage for 2018 (li					14	99.36 % 99.23 %
	Public support percentage from 2017					15	,-
16a	33 1/3% support test - 2018. If the c						
	stop here. The organization qualifies						
b	33 1/3% support test - 2017. If the c	•		•		•	
	and <b>stop here.</b> The organization qual						
17a	10% -facts-and-circumstances test	-					
	and if the organization meets the "fac			-	•	-	
	meets the "facts-and-circumstances"						
b	10% -facts-and-circumstances test	-					
	more, and if the organization meets the		·		•		e
	organization meets the "facts-and-circ			•			<b>&gt;</b>
<u>18</u>	Private foundation. If the organization	n did not check a l	oox on line 13, 16a	a, 16b, 17a, or 17b			
					Sche	edule A (Form 990	or 990-EZ) 2018

## Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support	,					
Calendar year (or fiscal year beginning in) 🕨	(a) 2014	<b>(b)</b> 2015	(c) 2016	(d) 2017	<b>(e)</b> 2018	(f) Total
1 Gifts, grants, contributions, and						
membership fees received. (Do not						
include any "unusual grants.")						
2 Gross receipts from admissions,						
merchandise sold or services per- formed, or facilities furnished in						
any activity that is related to the						
organization's tax-exempt purpose						
3 Gross receipts from activities that						
are not an unrelated trade or bus-						
iness under section 513						
4 Tax revenues levied for the organ-						
ization's benefit and either paid to						
or expended on its behalf						-
5 The value of services or facilities						
furnished by a governmental unit to						
the organization without charge						<del>                                     </del>
6 Total. Add lines 1 through 5						
<b>7a</b> Amounts included on lines 1, 2, and 3 received from disqualified persons						
<b>b</b> Amounts included on lines 2 and 3 received						
from other than disqualified persons that exceed the greater of \$5,000 or 1% of the						
amount on line 13 for the year						
c Add lines 7a and 7b						
8 Public support. (Subtract line 7c from line 6.)						
Section B. Total Support		T -	T -	Т.	Τ .	<del> </del>
Calendar year (or fiscal year beginning in)	<b>(a)</b> 2014	<b>(b)</b> 2015	(c) 2016	(d) 2017	<b>(e)</b> 2018	(f) Total
9 Amounts from line 6						
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
<b>b</b> Unrelated business taxable income						
(less section 511 taxes) from businesses						
acquired after June 30, 1975						
c Add lines 10a and 10b						
11 Net income from unrelated business						
activities not included in line 10b, whether or not the business is						
regularly carried on						
12 Other income. Do not include gain or loss from the sale of capital						
assets (Explain in Part VI.)						<u> </u>
14 First five years. If the Form 990 is for	the organization's	s first, second. thir	d, fourth, or fifth ta	ax year as a sectio	n 501(c)(3) organiz	ation,
check this box and stop here	o .	•	, ,	•	( )( )	,
Section C. Computation of Publi						
15 Public support percentage for 2018 (li	ne 8, column (f), d	livided by line 13,	column (f))		15	%
16 Public support percentage from 2017					16	%
Section D. Computation of Inves	tment Income	e Percentage				
17 Investment income percentage for 20	<b>18</b> (line 10c, colur	mn (f), divided by li	ne 13, column (f))		17	%
18 Investment income percentage from 2	<b>2017</b> Schedule A,	Part III, line 17			18	%
19a 33 1/3% support tests - 2018. If the	organization did r	not check the box	on line 14, and line	e 15 is more than 3	33 1/3%, and line 1	7 is not
more than 33 1/3%, check this box an						
b 33 1/3% support tests - 2017. If the						
line 18 is not more than 33 1/3%, chec						▶∐
20 Private foundation If the organization	n did not check a	hay on line 1/ 10	a or 10h check th	nie hov and see ins	etructions	<b>▶</b>

# Part IV | Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

## Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes." provide detail in **Part VI.**
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.
  - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

	Yes	No
1		
2		
_		
За		
3b		
3с		
4a		
4b		
4c		
5a		
5b		
5c		
6		
7		
8		
9a		
Ju		
9b		
9c		
10a		
iva		
10b		

Pal	Supporting Organizations (Continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)			
	below, the governing body of a supported organization?	11a		-
	A family member of a person described in (a) above?	11b		<u> </u>
	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.  tion B. Type I Supporting Organizations	11c		<u> </u>
Sec	tion B. Type i Supporting Organizations		V	N <sub>2</sub>
4	Did the directors, trustees, or membership of one or more supported organizations have the newer to		Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to			
	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the			
	tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or			
	controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported			
	organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
_	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Sec	tion C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Sec	tion D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
500	supported organizations played in this regard. tion E. Type III Functionally Integrated Supporting Organizations	3		<u> </u>
	7 7 1			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).	•		
a b	The organization satisfied the Activities Test. Complete line 2 below.  The organization is the parent of each of its supported organizations. Complete line 3 below.			
C	The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see insti	ruotiono		
2	Activities Test. Answer (a) and (b) below.	ructions,	Yes	No
a	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of		.03	.,,,
-	the supported organization(s) to which the organization was responsive? If "Yes," then in <b>Part VI identify</b>			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more			
	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the			
	reasons for the organization's position that its supported organization(s) would have engaged in these			
	activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer (a) and (b) below.			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
	trustees of each of the supported organizations? Provide details in Part VI.	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each			
	of its supported organizations? If "Yes." describe in Part VI the role played by the organization in this regard.	3b		

Pai	Type III Non-Functionally Integrated 509(a)(3) Supporting	ıg Organi	zations	
1	Check here if the organization satisfied the Integral Part Test as a qualifyin	g trust on N	lov. 20, 1970 (explain in F	Part VI.) See instructions. A
	other Type III non-functionally integrated supporting organizations must co	mplete Sec	tions A through E.	
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
С	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other			
	factors (explain in detail in <b>Part VI</b> ):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d	3		
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount,			
	see instructions)	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by .035	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2	Enter 85% of line 1	2		
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4	Enter greater of line 2 or line 3	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions)	6		
7	Check here if the current year is the organization's first as a non-functional		d Type III supporting orga	nization (see
	instructions).	. •	., ., .,	,

Schedule A (Form 990 or 990-EZ) 2018

Par	<sup>ব</sup> V │ Type III Non-Functionally Integrated 509	(a)(3) Supporting Orga	inizations <sub>(continued)</sub>	
Secti	ion D - Distributions			Current Year
1	Amounts paid to supported organizations to accomplish exe	empt purposes		
2	Amounts paid to perform activity that directly furthers exemp	ot purposes of supported		
	organizations, in excess of income from activity			
3	Administrative expenses paid to accomplish exempt purpose	es of supported organizations	5	
4	Amounts paid to acquire exempt-use assets			
5	Qualified set-aside amounts (prior IRS approval required)			
6	Other distributions (describe in <b>Part VI</b> ). See instructions.			
7	Total annual distributions. Add lines 1 through 6.			
8	Distributions to attentive supported organizations to which the	he organization is responsive		
	(provide details in <b>Part VI</b> ). See instructions.	•		
9	Distributable amount for 2018 from Section C, line 6			
10	Line 8 amount divided by line 9 amount			
Secti	ion E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2018	(iii) Distributable Amount for 2018
1	Distributable amount for 2018 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2018 (reason-			
	able cause required- explain in Part VI). See instructions.			
3	Excess distributions carryover, if any, to 2018			
а	From 2013			
b	From 2014			
С	From 2015			
d	From 2016			
е	From 2017			
f	Total of lines 3a through e			
g	Applied to underdistributions of prior years			
h	Applied to 2018 distributable amount			
i	Carryover from 2013 not applied (see instructions)			
j	Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4	Distributions for 2018 from Section D,			
	line 7: \$			
а	Applied to underdistributions of prior years			
b	Applied to 2018 distributable amount			
С	Remainder. Subtract lines 4a and 4b from 4.			
5	Remaining underdistributions for years prior to 2018, if			
	any. Subtract lines 3g and 4a from line 2. For result greater			
	than zero, explain in <b>Part VI.</b> See instructions.			
6	Remaining underdistributions for 2018. Subtract lines 3h			
	and 4b from line 1. For result greater than zero, explain in			
	Part VI. See instructions.			
7	Excess distributions carryover to 2019. Add lines 3j			
	and 4c.			
8	Breakdown of line 7:			
	Excess from 2014			
	Excess from 2015			
	Excess from 2016			
	Excess from 2017			
	Excess from 2018			

Schedule A (Form 990 or 990-EZ) 2018

Part IV, Section A, I line 1; Part IV, Sect	Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, ion D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information.
SCHEDULE A, PART	II, LINE 10, EXPLANATION FOR OTHER INCOME:
OTHER REVENUE	
2014 AMOUNT: \$	2,164.
2015 AMOUNT: \$	8.
REIMBURSEMENT/OTI	HER
2016 AMOUNT: \$	701.
2017 AMOUNT: \$	3,950.
2018 AMOUNT: \$	24.
-	

# Schedule B

(Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service

Name of the organization

**Schedule of Contributors** 

► Attach to Form 990, Form 990-EZ, or Form 990-PF.

► Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

**Employer identification number** 

(	COVENANT HOUSE MISSOURI	43-1821599
Organization type (check	one):	
Filers of:	Section:	
Form 990 or 990-EZ	$\overline{X}$ 501(c)( $\overline{3}$ ) (enter number) organization	
	4947(a)(1) nonexempt charitable trust <b>not</b> treated as a private foundation	
	527 political organization	
Form 990-PF	501(c)(3) exempt private foundation	
	4947(a)(1) nonexempt charitable trust treated as a private foundation	
	501(c)(3) taxable private foundation	
General Rule  For an organizat	(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Ru ion filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling ny one contributor. Complete Parts I and II. See instructions for determining a contributor	g \$5,000 or more (in money or
Special Rules	ty one contributor. Complete Farts Faria II. Occ instructions for determining a contributor	s total contributions.
sections 509(a)(1	ion described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support 1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, ator, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount of the section of the section of the greater of (1) \$5,000; or (2) 2% of the amount of the section o	or 16b, and that received from
year, total contri	ion described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from butions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educately to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the content of the column (b) instead of the column (c) in	cational purposes, or for the
year, contributio is checked, ente purpose. Don't c	ion described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from ns exclusively for religious, charitable, etc., purposes, but no such contributions totaled mer here the total contributions that were received during the year for an exclusively religious complete any of the parts unless the <b>General Rule</b> applies to this organization because it ble, etc., contributions totaling \$5,000 or more during the year	nore than \$1,000. If this box is, charitable, etc., received <i>nonexclusively</i>
Caution: An organization	that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule R (F	form 900, 900 E7, or 900 DE)

but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to

LHA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

Schedule B (Form 990, 990-EZ, or 990-PF) (2018)

Name of organization Employer identification number

# COVENANT HOUSE MISSOURI

43-1821599

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	I space is needed.	
(a)	(b)	(c)	(d)
	Name, address, and ZIP + 4	S 989,155.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2		\$356,276.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3		\$336,714.	Person X Payroll  Noncash  (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
	Name, address, and ZIP + 4	* 218,883.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
5		\$\$ <u>182,496.</u>	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
6		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)

#### COVENANT HOUSE MISSOURI 43-1821599 Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed. (a) (d) (c) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution 7 X Person **Payroll** 95,674. Noncash (Complete Part II for noncash contributions.) (a) (c) (d) Type of contribution No. Name, address, and ZIP + 4 **Total contributions** Person **Payroll** Noncash (Complete Part II for noncash contributions.) (a) (c) Name, address, and ZIP + 4 **Total contributions** Type of contribution No. Person **Payroll** Noncash (Complete Part II for noncash contributions.) (d) (a) (b) (c) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution Person Payroll Noncash (Complete Part II for noncash contributions.) (a) (b) (c) (d) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution Person **Payroll** Noncash (Complete Part II for noncash contributions.) (b) (c) (d) (a) **Total contributions** No. Name, address, and ZIP + 4 Type of contribution Person **Payroll** Noncash (Complete Part II for

noncash contributions.)

Name of organization **Employer identification number** 43-1821599

# COVENANT HOUSE MISSOURI

Part II	Noncash Property (see instructions). Use duplicate copies of Part II if a	additional space is needed.	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
—		\$	

Name of organization **Employer identification number** COVENANT HOUSE MISSOURI 43-1821599 Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this info. once.) Use duplicate copies of Part III if additional space is needed. (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee

## **SCHEDULE D** (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

▶ Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

▶ Attach to Form 990.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Open to Public Inspection

Name of the organization

COVENANT HOUSE MISSOURI

**Employer identification number** 43-1821599

Par	t I Organizations Maintaining Donor Advised	d Funds or Other Similar Funds	or Accounts. Complete if the
	organization answered "Yes" on Form 990, Part IV, line	e 6.	
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in v	_	
	are the organization's property, subject to the organization's e		
6	Did the organization inform all grantees, donors, and donor ad	dvisors in writing that grant funds can be	used only
	for charitable purposes and not for the benefit of the donor or	r donor advisor, or for any other purpose	· — —
Da			
Par			Part IV, line 7.
1	Purpose(s) of conservation easements held by the organization		
	Preservation of land for public use (e.g., recreation or ed		torically important land area
	Protection of natural habitat	Preservation of a cer	tified historic structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a qualifi	ied conservation contribution in the form	
	day of the tax year.		Held at the End of the Tax Year
a	Total number of conservation easements		1 1
b	, , , , , , , , , , , , , , , , , , , ,		
С	Number of conservation easements on a certified historic stru		
d	Number of conservation easements included in (c) acquired a		
•	listed in the National Register		2d
3	Number of conservation easements modified, transferred, rele	eased, extinguished, or terminated by the	e organization during the tax
4	year ▶ Number of states where property subject to conservation eas	ament is leasted	
5	Does the organization have a written policy regarding the peri	· · · · · · · · · · · · · · · · · · ·	
3	violations, and enforcement of the conservation easements it		Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting, I		
Ū	b	mandaning of violations, and officioning cont	servation deserments during the year
7	Amount of expenses incurred in monitoring, inspecting, hand	ling of violations, and enforcing conserva	tion easements during the year
-	<b>▶</b> \$	g or moranorio, and ornoronig concerna	mon casements adming and year
8	Does each conservation easement reported on line 2(d) above	e satisfy the requirements of section 170	(h)(4)(B)(i)
	and section 170(h)(4)(B)(ii)?		
9	In Part XIII, describe how the organization reports conservation		
	include, if applicable, the text of the footnote to the organizati		
	conservation easements.		
Par	t III Organizations Maintaining Collections of	Art, Historical Treasures, or Ot	ther Similar Assets.
	Complete if the organization answered "Yes" on Form	990, Part IV, line 8.	
1a	If the organization elected, as permitted under SFAS 116 (AS	C 958), not to report in its revenue staten	nent and balance sheet works of art,
	historical treasures, or other similar assets held for public exh	ibition, education, or research in furthera	nce of public service, provide, in Part XIII,
	the text of the footnote to its financial statements that describ	oes these items.	
b	If the organization elected, as permitted under SFAS 116 (AS	C 958), to report in its revenue statement	and balance sheet works of art, historical
	treasures, or other similar assets held for public exhibition, ed	lucation, or research in furtherance of pul	blic service, provide the following amounts
	relating to these items:		
	(i) Revenue included on Form 990, Part VIII, line 1		<b>&gt;</b> \$
			<b>L</b> .
2	If the organization received or held works of art, historical treat	asures, or other similar assets for financia	ıl gain, provide
	the following amounts required to be reported under SFAS 11	16 (ASC 958) relating to these items:	
а	Revenue included on Form 990, Part VIII, line 1		<b>&gt;</b> \$
b	Assets included in Form 990, Part X		

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule D (Form 990) 2018

Par	rt III   Organizations Maintaining Co	llections of Ar	t, Histo	orical Tre	asures, o	r Other :	Similar Ass	sets <sub>(conti</sub>	nued)	
3	Using the organization's acquisition, accession	n, and other record	s, check	any of the f	following that	are a sign	ificant use of	its collection	items	,
	(check all that apply):									
а	Public exhibition	d	I 🔲 I	Loan or exc	hange progra	ams				
b	Scholarly research	е		Other						
С	Preservation for future generations									
4	Provide a description of the organization's coll	lections and explair	n how the	ey further th	ne organizatio	n's exemp	t purpose in	Part XIII.		
5	During the year, did the organization solicit or	receive donations of	of art, his	storical treas	sures, or othe	er similar a	ssets			
	to be sold to raise funds rather than to be mai	ntained as part of th	he organ	ization's co	llection?			Yes		No
Par	rt IV Escrow and Custodial Arrang							t IV, line 9, or		
	reported an amount on Form 990, Part									
1a	Is the organization an agent, trustee, custodia	n or other intermed	iary for c	contributions	s or other ass	sets not in	cluded			
	on Form 990, Part X?							Yes		No
b	If "Yes," explain the arrangement in Part XIII a									
								Amoun	t	
С	Beginning balance						1c			
d							1d			
е	Distributions during the year						1e			
f	Ending balance						1f			
2a	Did the organization include an amount on For						?	Yes		No
b	If "Yes," explain the arrangement in Part XIII. (	Check here if the ex	planatio	n has been	provided on I	Part XIII				
Par	rt V Endowment Funds. Complete if	the organization an	swered	"Yes" on Fo	rm 990, Part	IV, line 10				
		(a) Current year	<b>(b)</b> P	rior year	(c) Two year	rs back (d	d) Three years b	oack <b>(e)</b> Fou	r years	back
1a	Beginning of year balance									
b										
С	Net investment earnings, gains, and losses									
d	Grants or scholarships									
е	Other expenditures for facilities									
	and programs									
f	Administrative expenses									
g										
2	Provide the estimated percentage of the curre	nt year end balance	e (line 1g	ı, column (a)	)) held as:	•		•		
а		•	%	,, ( )	•					
b		%	_							
С		<del></del>								
	The percentages on lines 2a, 2b, and 2c should	ld equal 100%.								
За	Are there endowment funds not in the possess		tion that	t are held ar	nd administer	ed for the	organization			
	by:	· ·							Yes	No
	(i) unrelated organizations							3a(i)		
	(ii) related organizations									
b	If "Yes" on line 3a(ii), are the related organizati									
4	Describe in Part XIII the intended uses of the o									
Par	rt VI Land, Buildings, and Equipme									
	Complete if the organization answered	"Yes" on Form 990	), Part IV	, line 11a. S	See Form 990	, Part X, lir	ne 10.			
	Description of property	(a) Cost or o			or other		cumulated	(d) Boo	k valu	<u>—</u>
	,	basis (investr		. ,	(other)		eciation	` ′		
1a	Land									
b				4,99	3,616.	2,0	36,132.	2,95	7,4	84.
	Leasehold improvements			· -		, -	·		•	
d				84	1,275.	7	37,305.	10	3,9	70.
	Other								•	
	II. Add lines 1a through 1e. (Column (d) must ea		X colum	n (R) line 1	Oc )			3,06	1.4	54.

Schedule D (Form 990) 2018

Complete if the organization answered "Yes" or (a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost of	or end-of-year market value
(1) Financial derivatives			
2) Closely-held equity interests			
3) Other			
(A)			
(B)			
(C)			
(D)			
(E)			
(F)			
(G)			
(H)			
Fotal. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)			
Part VIII Investments - Program Related.			
Complete if the organization answered "Yes" o	on Form 000 Part IV line	o 11c Soo Form 990 Part V line 13	
(a) Description of investment	( <b>b)</b> Book value	(c) Method of valuation: Cost of	or end-of-vear market value
	(2) 2001. Tailab	(c) meaned or random coord	cita ci year mamer raide
(1)		1	
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)  Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) ▶			
Part IX Other Assets.  Complete if the organization answered "Yes" of the organization and the organ	on Form 990, Part IV, line Description	e 11d. See Form 990, Part X, line 15.	(b) Book value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, col. (B) line  Part X Other Liabilities.	15.)		. ▶
Turk Other Elabilities.			
Complete if the organization answered "Yes" o	on Form 990, Part IV, line	e 11e or 11f. See Form 990, Part X, lir	ne 25.
Complete if the organization answered "Yes" of	on Form 990, Part IV, line	e 11e or 11f. See Form 990, Part X, lir (b) Book value	ne 25.
Complete if the organization answered "Yes" of	on Form 990, Part IV, line		ue 25.
Complete if the organization answered "Yes" of a Description of liability	on Form 990, Part IV, line		ne 25.
Complete if the organization answered "Yes" of a label of the organization answered "Yes" of the organization and the organizat		(b) Book value 1,780,740.	ne 25.
Complete if the organization answered "Yes" of a lability  (a) Description of liability  (1) Federal income taxes		(b) Book value	ne 25.
Complete if the organization answered "Yes" of the complete if		1,780,740. 116,201.	ie 25.
Complete if the organization answered "Yes" of the complete if the complete if the organization and the complete if the organization answered "Yes" of the complete if the complete if the organization answered "Yes" of the complete if the c		1,780,740. 116,201.	ne 25.
Complete if the organization answered "Yes" of the complete if the organization answered "Yes" of the complete if the organization answered "Yes" of the complete if the organization of liability  (1) Federal income taxes (2) NOTE PAYABLE TO PARENT (3) ASSET RETIREMENT OBLIGATIO (4) DUE TO PARENT (5) (6)		1,780,740. 116,201.	ne 25.
Complete if the organization answered "Yes" of the complete if the organization answered "Yes" of the complete if the organization answered "Yes" of the complete if the organization of liability  (1) Federal income taxes (2) NOTE PAYABLE TO PARENT (3) ASSET RETIREMENT OBLIGATIO (4) DUE TO PARENT (5) (6) (7)		1,780,740. 116,201.	e 25.
Complete if the organization answered "Yes" of the complete if the organization answered "Yes" of the complete if the organization answered "Yes" of the complete if the organization of liability  (1) Federal income taxes (2) NOTE PAYABLE TO PARENT (3) ASSET RETIREMENT OBLIGATIO (4) DUE TO PARENT (5) (6)		1,780,740. 116,201.	e 25.

organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII

Schedule D (Form 990) 2018

Par	rt XI Reconciliation of Revenue per Audited Financial St	atements With R	evenue per Ret	turn.	
	Complete if the organization answered "Yes" on Form 990, Part IV,	line 12a.			
1	Total revenue, gains, and other support per audited financial statements			1	3,066,496.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:				
а	Net unrealized gains (losses) on investments	2a	3,169.		
b					
С					
d					
е	Add lines 2a through 2d			2e	3,169. 3,063,327.
3	Subtract line 2e from line 1			3	3,063,327.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII.)	4b			
С	Add lines <b>4a</b> and <b>4b</b>			4c	0.
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 1	2.)		5	3,063,327.
Pai	rt XII Reconciliation of Expenses per Audited Financial S	Statements With E	Expenses per R	eturr	າ.
	Complete if the organization answered "Yes" on Form 990, Part IV,	line 12a.			
1	Total expenses and losses per audited financial statements			1	3,816,065.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:				
а	Donated services and use of facilities	2a			
b	Prior year adjustments	2b			
С	Other losses	2c			
d	Other (Describe in Part XIII.)	2d			
е	Add lines 2a through 2d			2e	0.
3	Subtract line 2e from line 1			3	3,816,065.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII.)	4b			_
С	Add lines 4a and 4b			4c	0.
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line	18.)		5	3,816,065.
	rt XIII Supplemental Information.				
	vide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and			Part X	K, line 2; Part XI,
lines	s 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide	any additional informa	tion.		
	D. W T. T. O.				
PAF	RT X, LINE 2:				
				a 01	
THE	E ORGANIZATION RECOGNIZES THE EFFECT OF	F INCOME TAX	POSITION	S OI	NTA TE.
m	OGE DOGETHIONG ARE WORD LIVELY MUNICIPALITY	<b>TO DE CIICE</b>			
THC	OSE POSITIONS ARE MORE LIKELY THAN NOT	TO BE SUSTA	AINED. MANA	AGEN	MENT HAS
חחר	MEDATNED MILAM MILE ODGANITZAMION ILAD NO I	INCEDENTAL ES	V DOGTETO	ма п	
DE.	TERMINED THAT THE ORGANIZATION HAD NO T	UNCERTAIN TA	AX POSITIO	ני פעו	LHAT. MOOLD
DEC	OUTDE EINANGIAL GMAMEMENM DEGOGNIMION	AND AND ADD	OCITOR MIII		
REÇ	QUIRE FINANCIAL STATEMENT RECOGNITION A	AND/OR DISCI	JOSURE. TH	ഥ	
OD (	CANTEAUTON TO NO LONGED CUDIECE DO EVAN	MINIAMIONO DI	י דממע אוויי	T (7 7 T	OTE MAVINO
ORC	GANIZATION IS NO LONGER SUBJECT TO EXAI	MINATIONS B	THE APPL	ICAL	SLE TAXING
<b>TTTT</b>	DIGDICATONG BOD VENDS DRIOD AO TIME 20	2016			
001	RISDICTIONS FOR YEARS PRIOR TO JUNE 30	, 2010.			

#### **SCHEDULE G**

Department of the Treasury Internal Revenue Service

(Form 990 or 990-EZ)

### **Supplemental Information Regarding Fundraising or Gaming Activities**

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2018

Open to Public Inspection

Name of the organization

Go to www.iis.gov/i orinisso for instructions and the latest information.

Employer identification number 43-1821599

COVENANT HOUSE MISSOURI						599		
Part I Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part.								
<ul> <li>1 Indicate whether the organization rais a X Mail solicitations</li> <li>b X Internet and email solicitations</li> <li>c Phone solicitations</li> <li>d In-person solicitations</li> <li>2 a Did the organization have a written of key employees listed in Form 990, P</li> <li>b If "Yes," list the 10 highest paid indirecompensated at least \$5,000 by the</li> </ul>	sed funds through any of the following with a second secon	tion of tion of fundra (includation	non-g gover aising ding of onal fu	overnment grants nment grants events ficers, directors, trus undraising services?	X Yes			
(i) Name and address of individual or entity (fundraiser)								
BOLLA CONSULTING, LLC - 16214	GRANT WRITER/GRANT	Yes	No					
BEAR BRANCH CT., WILDWOOD, MO	CONSULTANT		Х	0.	15,999.	-15,999.		
Total  3 List all states in which the organization	on is registered or licensed to solicit					-15,999.		
or licensing.					Te io oxempt mem re	,		

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. SEE PART IV FOR CONTINUATIONS

Schedule G (Form 990 or 990-EZ) 2018

Pa	ırt I	<b>Fundraising Events.</b> Complete if the of fundraising event contributions and great fundraising event contributions and great fundraising event contributions.						
		or iditalising event contributions and give	(a) Event #1	(b) Event #2	(c) Other events			
			HALL OF FAME	` '	, ,	(d) Total events		
				SLEEPOUT	1	(add col. (a) through		
			(event type)	(event type)	(total number)	col. <b>(c)</b> )		
Revenue			11- 000					
Rev	1	Gross receipts	115,829.	78,577.	9,037.	203,443.		
	2	Less: Contributions	85,929.	78,577.	3,237.	167,743.		
	3	Gross income (line 1 minus line 2)	29,900.		5,800.	35,700.		
	4	Cash prizes						
ű	5	Noncash prizes						
bense	6	Rent/facility costs	50,153.			50,153.		
Direct Expenses	7	Food and beverages			210.	210.		
⊡		Entortoinment						
	8	Entertainment Other direct expenses	1 7 7 7	3,757.		8,523.		
	10	Direct expense summary. Add lines 4 through			•	58,886.		
	11	•				-23,186.		
Pa	rt I					,		
		\$15,000 on Form 990-EZ, line 6a.						
ent			(a) Bingo	<b>(b)</b> Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))		
Revenue								
ď	1	Gross revenue						
ses	2	Cash prizes						
Direct Expenses	3	Noncash prizes						
Direct	4	Rent/facility costs						
	5	Other direct expenses						
	_	1	Yes %	Yes %	Yes %			
	6	Volunteer labor	No No	No No	No No			
	7	Direct expense summary. Add lines 2 through	n 5 in column (d)		<b>&gt;</b>			
		Nat assistantian in a succession of the state of the stat	Strange Book of the Committee Co.					
	8	Net gaming income summary. Subtract line 7	from line 1, column (a)					
9	Ent	ter the state(s) in which the organization condu	icts gaming activities:					
		the organization licensed to conduct gaming a	-	states?		Yes No		
b If "No," explain:								
-	_	· · ·						
	_							
		ere any of the organization's gaming licenses re Yes," explain:	· · · · · · · · · · · · · · · · · · ·		ear?	Yes No		
	_							

832082 10-03-18

Schedule G (Form 990 or 990-EZ) 2018

Schedule G (Form 990 or 990-EZ) 2018 COVENANT HOUSE MISSOURI	43-1821599 Page 3
11 Does the organization conduct gaming activities with nonmembers?	Yes No
12 Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity former	
to administer charitable gaming?	
13 Indicate the percentage of gaming activity conducted in:	
a The organization's facility	13a %
	I
<ul><li>b An outside facility</li><li>14 Enter the name and address of the person who prepares the organization's gaming/special events books and re</li></ul>	
Enter the name and address of the person who prepares the organization's gaming/special events books and re	cords.
Name ▶	
Address	
15a Does the organization have a contract with a third party from whom the organization receives gaming revenue?	Yes No
b If "Yes," enter the amount of gaming revenue received by the organization ▶ \$ and the	amount
of gaming revenue retained by the third party  \$\sum_{\text{sum}}\$	
c If "Yes," enter name and address of the third party:	
on roo, onto hamo and address of the anna party.	
Name	
Address >	
16 Gaming manager information:	
Name	
Gaming manager compensation ▶ \$	
Description of services provided	
Director/officer Employee Independent contractor	
17 Mandatory distributions:	
a Is the organization required under state law to make charitable distributions from the gaming proceeds to	
retain the state gaming license?	Yes No
<b>b</b> Enter the amount of distributions required under state law to be distributed to other exempt organizations or specific	ent in the
organization's own exempt activities during the tax year > \$	
Part IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and	ל (v); and Part III, lines 9, 9b, 10b,
15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.	
SCHEDULE G, PART I, LINE 2B, LIST OF TEN HIGHEST PAID FUNDS	RAISERS:
/->	
(I) NAME OF FUNDRAISER: BOLLA CONSULTING, LLC	
(-)	
(I) ADDRESS OF FUNDRAISER: 16214 BEAR BRANCH CT., WILDWOOD,	<u>, MO 63005</u>
PART I, LINE 2B, COLUMN (V):	
BOLLA CONSULTING, LLC. PROVIDES GRANT CONSULTATION SERVICE	TO COVENANT
HOUSE MISSOURI AND IS \$60 PER HOURS FOR SERVICE RENDERED.	

Schedule G	G (Form 990 or 990-EZ)	COVENANT HOUSE MIS	SSOURI	43-1821599	Page 4
Part IV	G (Form 990 or 990-EZ)  Supplemental Infor	mation <sub>(continued)</sub>			
-					
	<del></del>				

## SCHEDULE I (Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

# **Grants and Other Assistance to Organizations, Governments, and Individuals in the United States**

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

Open to Public Inspection

Employer identification number

Schedule I (Form 990) (2018)

COVENANT	HOUSE MIS	SOURI					43-1821599
Part I General Information on Grants a	and Assistance					<u>.</u>	
1 Does the organization maintain records	to substantiate the	amount of the grants	or assistance, the	grantees' eligibility	for the grants or assi	stance, and the selection	n
criteria used to award the grants or assi	stance?						X Yes No
2 Describe in Part IV the organization's pr	ocedures for monit	oring the use of grant	funds in the United	d States.			
Part II Grants and Other Assistance to	Domestic Organia	zations and Domestic	Governments.	Complete if the org	anization answered "\	es" on Form 990, Part I	V, line 21, for any
recipient that received more than		be duplicated if additi	onal space is need	ed.	(6) Made and a f		
(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
<ul> <li>Enter total number of section 501(c)(3) a</li> <li>Enter total number of other organization</li> </ul>	-	-	e line 1 table				<u> </u>
Enter total number of other organization	is listed ii i the line	ı ıavıt					

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) (2018) COVENANT HOUSE	MISSOURI				43-1821599	Page
Part III Grants and Other Assistance to Domestic Individual: Part III can be duplicated if additional space is needed.	s. Complete if the	e organization answe	ered "Yes" on Form 9	990, Part IV, line 22.		
(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash ass	istance
FOOD, CLOTHING, SUPPLIES, AND MENTAL HEALTH SERVICES	3677	0.	187,589.	COST	FOOD, CLOTHING, SUPPLIES, MENTAL HEALTH SERVICES	AND
			·			
TUITION	1	13,862.	0.			
						,
Part IV Supplemental Information. Provide the information re	I quired in Part I, lir	I ne 2; Part III, column	(b); and any other ac	l dditional information.		
PART I, LINE 2:						
FINANCIAL REPORTS ARE PROVIDED TO	GRANTORS	WITH DETAI	LS ACCORDI	NG TO THE		
REQUIREMENTS OF THE GRANT, SUCH AS	EXPENSE	BREAKDOWNS	S AND OUTCO	MES. THESE		
SCHEDULES ARE PREPARED AND MAINTAI						
OF FINANCE, DIRECTOR OF OPERATIONS						
of Timmon, Director of Orenations	, DOLLOKI	DUITATORD	IMMAGEN AN	OIWHITD		
WRITER. THE GENERAL SUPPORT FOR TH	E YOUTH E	ROM COVENA	ANT HOUSE M	IISSOURI IS		

TO THE YOUTH IN BOTH RESIDENTIAL AND COMMUNITY PROGRAMS CONSISTS OF

BASED ON EXPENSES NOT COVERED BY A SPECIFIC GRANT. THE ASSISTANCE PROVIDED

## SCHEDULE J (Form 990)

Department of the Treasury

**Compensation Information** 

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

2018

OMB No. 1545-0047

Open to Public Inspection

Internal Revenue Service Name of the organization

► Go to www.irs.gov/Form990 for instructions and the latest information.

COVENANT HOUSE MISSOURI

Employer identification number 43-1821599

Pa	art I Questions Regarding Compensation			
			Yes	No
<b>1</b> a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990,			
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	First-class or charter travel Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments Health or social club dues or initiation fees			
	Discretionary spending account Personal services (such as maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or			
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,			
	trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?	2		
3	Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's			
	CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to			
	establish compensation of the CEO/Executive Director, but explain in Part III.			
	X Compensation committee Written employment contract			
	X Independent compensation consultant X Compensation survey or study			
	Form 990 of other organizations  X Approval by the board or compensation committee			
4	During the year did any never listed an Form 000 Part VIII Section A line 1s with respect to the filing			
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:			
•		4a	Х	
a h	Receive a severance payment or change-of-control payment?  Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b		х
c	Participate in, or receive payment from, an equity-based compensation arrangement?	4c		X
Ĭ	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.	10		
	The state of the s			
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the revenues of:			
а	The organization?	5a		X
b	Any related organization?	5b		Х
	If "Yes" on line 5a or 5b, describe in Part III.			
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the net earnings of:			
а	The organization?	6a		X
	Any related organization?	6b		Х
	If "Yes" on line 6a or 6b, describe in Part III.			
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments			
	not described on lines 5 and 6? If "Yes," describe in Part III	7		X
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the			
	initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	8		X
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in			
	Regulations section 53.4958-6(c)?	9		

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2018

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of	W-2 and/or 1099-MI	SC compensation	(C) Retirement and other deferred	(D) Nontaxable benefits	(E) Total of columns	(F) Compensation in column (B)
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation	Derients	(B)(i)-(D)	reported as deferred on prior Form 990
(1) KEVIN RYAN	(i)	0.	0.	0.	0.	0.	0.	0.
PRESIDENT & CEO	(ii)	231,856.	0.	531.	22,188.	33,811.	288,386.	0.
(2) SUZANNE KING	(i)	53,252.	0.	72,461.	10,949.	4,328.	140,990.	0.
FORMER EXECUTIVE DIRECTOR	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							1 1/5 200) 2010

Part III | Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

PART I, LINE 3:

THE PRESIDENT/CEO'S COMPENSATION IS DETERMINED BY THE EXECUTIVE COMMITTEE

OF COVENANT HOUSE INTERNATIONAL (PARENT) WORKING IN CONJUNCTION WITH

COMPARABILITY DATA SUCH AS SALARY SURVEYS WITH SIMILARLY SIZED NON-PROFITS.

PERIODICALLY THE ORGANIZATION HIRES AN INDEPENDENT CONSULTANT TO REVIEW

COMPARABLE SALARIES FOR THE PRESIDENT/CEO, OTHER OFFICERS AND KEY

ANNUALLY. THE DETERMINATION IS BASED ON THE PERFORMANCE EVALUATION THAT

EMPLOYEES. GENERALLY, THE BOARD EVALUATES THE PRESIDENT'S COMPENSATION

FACTORS INTO ACCOUNT EFFECTIVENESS, PERFORMANCE, AND ACHIEVEMENT OF GOALS.

PART I, LINE 4A:

PURSUANT TO THE TERMS AND CONDITIONS STIPULATED IN SUZANNE KING'S SEVERANCE
AGREEMENT, THE ORGANIZATION PAID A SEVERANCE PAYMENT TO SUZANNE KING IN THE
AMOUNT OF \$66,400 IN 2018. THIS PAYMENT WAS TREATED AS TAXABLE COMPENSATION
TO THE RECIPIENT.

## **SCHEDULE M** (Form 990)

**Noncash Contributions** 

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

► Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30. Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Name of the organization COVENANT HOUSE MISSOURI Employer identification number 43-1821599

Par	t I Types of Property	SE MIS	POOKI			341399
Fal	i jypes of Froperty	(a)	(b)	(c)	(d)	
		Check if applicable	Number of contributions or	Noncash contribution amounts reported on Form 990, Part VIII, line 1g	Method of det noncash contribut	
1	Art - Works of art					
2	Art - Historical treasures					
3	Art - Fractional interests					
4	Books and publications					
5	Clothing and household goods	X		20,079.	COST	
6	Cars and other vehicles					
7	Boats and planes					
8	Intellectual property					
9	Securities - Publicly traded	X	6	74,775.	AVG. SELLING	PRICE
10	Securities - Closely held stock					
11	Securities - Partnership, LLC, or					
	trust interests					
12	Securities - Miscellaneous					
13	Qualified conservation contribution -					
	Historic structures					
14	Qualified conservation contribution - Other					
15	Real estate - Residential					
16	Real estate - Commercial					
17	Real estate - Other					
18	Collectibles					
19	Food inventory					
20	Drugs and medical supplies					
21	Taxidermy					
22	Historical artifacts					
23	Scientific specimens					
24	Archeological artifacts					
25	Other ()					
26	Other ()					_
27	Other ()					
28	Other ( )					_
29	Number of Forms 8283 received by the organization	zation during	the tax year for co	ontributions		
	for which the organization completed Form 82	83, Part IV, [	Donee Acknowledg	gement 29		0
						Yes No
30a	During the year, did the organization receive by	y contributio	n any property rep	orted in Part I, lines 1 throug	gh 28, that it	
	must hold for at least three years from the date	e of the initia	l contribution, and	which isn't required to be us	sed for	
	exempt purposes for the entire holding period	•				30a X
b	If "Yes," describe the arrangement in Part II.					
31	Does the organization have a gift acceptance	oolicy that re	quires the review o	of any nonstandard contribut	tions?	31 X
	Does the organization hire or use third parties					
	contributions?					32a X
b	If "Yes," describe in Part II.					
33	If the organization didn't report an amount in c	olumn (c) fo	a type of property	for which column (a) is ched	cked,	
	describe in Part II.	( )	71 1 1 -1 -1 -1	( )	,	

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990. Schedule M (Form 990) 2018

832142 10-18-18 Schedule M (Form 990) 2018

#### **SCHEDULE O**

Internal Revenue Service

(Form 990 or 990-EZ)
Department of the Treasury

# Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

► Go to www.irs.gov/Form990 for the latest information.

2018
Open to Public Inspection

OMB No. 1545-0047

Name of the organization

COVENANT HOUSE MISSOURI

Employer identification number 43-1821599

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

OF HUMAN TRAFFICKING AND PROTECT AND SAFEGUARD ALL YOUTH WITH ABSOLUTE

RESPECT AND UNCONDITIONAL LOVE.

FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

PROTECT AND SAFEGUARD ALL CHILDREN. JUST AS CHRIST IN HIS HUMANITY IS

THE VISIBLE SIGN OF GOD'S PRESENCE AMONG HIS PEOPLE, SO OUR EFFORTS

TOGETHER IN THE COVENANT COMMUNITY ARE A VISIBLE SIGN THAT EFFECTS THE

PRESENCE OF GOD, WORKING THROUGH THE HOLY SPIRIT AMONG OURSELVES AND

OUR KIDS.

FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES:
STREET OUTREACH AND ALL OTHER ACCOMPLISHMENT SAFE

### STREET OUTREACH:

COVENANT HOUSE MISSOURI'S OUTREACH PROGRAM WAS ESTABLISHED IN 1998.

THIS PROGRAM PROVIDES STREET-BASED AS WELL AS "SAFE OUTREACH" (RUNAWAY

PREVENTION AND EDUCATION) SERVICES TO HOMELESS AND DISCONNECTED YOUTH

IN THE ST. LOUIS REGION. THE PRIMARY GOAL OF THIS PROGRAM IS TO

ESTABLISH AND BUILD TRUSTING RELATIONSHIPS WITH YOUTH TO ENCOURAGE THEM

TO MAKE HEALTHY PERSONAL CHOICES ABOUT WHERE THEY LIVE. 42 YOUTH WERE

SERVED THROUGH STREET OUTREACH AND 3766 YOUTH AGES 16-26 YEARS OLD WERE

SERVED THROUGH SAFE OUTREACH IN FY19. OUTREACH SERVES YOUTH IN THE

COMMUNITY AGES 16-21 YEARS OLD. OUTREACH GOES OUT INTO THE COMMUNITY.

AND PROVIDES IMMEDIATE SERVICES TO YOUTH LIVING IN THE COMMUNITY.

OUTREACH ALSO PROVIDES EDUCATION AND PREVENTION SERVICES TO YOUTH IN

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990 or 990-EZ) (2018)

**Employer identification number** Name of the organization 43-1821599 COVENANT HOUSE MISSOURI SCHOOLS, DETENTION CENTERS, AND AT COMMUNITY GATHERINGS. THE GOAL OF OUTREACH IS TO PREVENT YOUTH FROM BECOMING HOMELESS AND PROVIDE OR CONNECT YOUTH AND FAMILIES WITH RESOURCES FOR SUPPORT. CHILD PROTECTION SERVICES: COVENANT HOUSE INTERNATIONAL (CHI) AND COVENANT HOUSE MISSOURI (CHMO) RECOGNIZE THAT SAFETY IS A KEY COMPONENT IN A THERAPEUTIC COMMUNITY AND FOUNDATIONAL TO SOCIAL WORK PRACTICE. IN RESPONSE TO THE SAFETY NEEDS OF OUR YOUTH, CHI AND CHMO ESTABLISHED A CHILD PROTECTION COMMITTEE CHARGE WITH CREATING A COMMON CORE OF SAFETY PRACTICES DESIGNED TO REDUCE RISK. THE COMMITTEE PROCESS IS DRIVEN BY THE NEEDS OF THE YOUTH WE SERVE, OUR MISSION, AND OUR PROGRAMS. THE SAFETY MODEL'S CONCEPTUAL FRAMEWORK VIEWS RISK MANAGEMENT AS AN INTERACTION AMONG SPECIFIC SAFETY CONCERNS, THE VULNERABILITIES OF AT-RISK YOUTH, AND THE ADMINISTRATION'S CAPACITY TO SHELTER AND PROTECT YOUTH PROACTIVELY AND RESPOND TO INCIDENTS QUICKLY. THE CHILD PROTECTION SYSTEM IS AN ARTICULATION THAT WE WILL SERVE YOUTH IN A SECURE ENVIRONMENT AND THAT WE WILL HOLD OURSELVES ACCOUNTABLE FOR THEIR SAFETY. YOUTH COME TO US IN STATES OF CRISIS AND PROVIDING THEM WITH A SAFE ENVIRONMENT IN WHICH TO HEAL IS A FUNDAMENTAL PART OF OUR RESPONSE TO TRAUMA AND AN ESSENTIAL PRACTICE IN OUR FIELD. IN ADDITION, CHI AND CHMO ARE ACCREDITED BY PRAESIDIUM, A NATIONAL LEADER IN ABUSE RISK MANAGEMENT. EXPENSES \$ 215,143. INCLUDING GRANTS OF \$ 12,620. REVENUE \$ 0. FORM 990, PART VI, SECTION A, LINE 4: THE ORGANIZATION AMENDED ITS BYLAWS DURING FY19 TO REFLECT THE FOLLOWING

CHANGES (AND OTHER MINOR CHANGES):

**Employer identification number** Name of the organization COVENANT HOUSE MISSOURI 43-1821599 -INCLUDED THE ADDITION OF POWERS RESERVED TO THE SOLE MEMBER OF THE CORPORATION, -ADDED LANGUAGE TO DESCRIBE THE PURPOSE FOR COVENANT HOUSE, ITS MISSION, AND CONFIRMING THAT COVENANT HOUSE WILL HAVE A POLICY OF "OPEN INTAKE". ADDED THE AUDIT/FINANCE COMMITTEE AS A STANDING COMMITTEE OF THE BOARD. FORM 990, PART VI, SECTION A, LINE 6: THE SOLE CORPORATE MEMBER OF COVENANT HOUSE MISSOURI IS ITS PARENT ORGANIZATION, COVENANT HOUSE, D/B/A COVENANT HOUSE INTERNATIONAL (CHI). FORM 990, PART VI, SECTION A, LINE 7A: COVENANT HOUSE MISSOURI'S ORGANIZING DOCUMENTS HAVE RESERVED CERTAIN RIGHTS TO ITS PARENT ORGANIZATION, COVENANT HOUSE INTERNATIONAL. PURSUANT TO THE ORGANIZING DOCUMENTS, COVENANT HOUSE INTERNATIONAL (PARENT) HAS THE RIGHT TO APPOINT THE EXECUTIVE DIRECTOR, BOARD CHAIR, BOARD MEMBERS, AND OTHER OFFICERS OF THE ORGANIZATION. FORM 990, PART VI, SECTION A, LINE 7B: THE FOLLOWING DECISIONS FOR THE GOVERNING BODY ARE SUBJECT TO APPROVAL BY THE PARENT ORGANIZATION, COVENANT HOUSE INTERNATIONAL (CHI) - AMENDMENT OR REPEAL OF THE CERTIFICATE OF INCORPORATION AND BY-LAWS, INCREASE OR DECREASE IN THE NUMBER OF BOARD OF DIRECTORS, APPOINT/REMOVE MEMBERS OF THE BOARD AND THE OFFICERS, COMPENSATION OF THE EXECUTIVE DIRECTOR, USE OF

FORM 990, PART VI, SECTION B, LINE 11B:

AFFAIRS, MANAGEMENT, PROPERTIES OR ACTIVITIES.

CHI'S NAME, LOGO AND OTHER OF ITS TRADEMARKED NOMENCLATURE, AND OTHER

LAWFUL ACTS OR ACTIONS WITH RESPECT COVENANT HOUSE MISSOURI'S BUSINESS,

Name of the organization COVENANT HOUSE MISSOURI

Employer identification number 43-1821599

COVENANT HOUSE MISSOURI HAS ITS FORM 990 PREPARED BY AN OUTSIDE ACCOUNTING

FIRM AND HAS ESTABLISHED THE FOLLOWING REVIEW PROCESS TO ENSURE THAT THE

INFORMATION REPORTED IS COMPLETE AND ACCURATE. WHEN THE FORM 990 HAS BEEN

PREPARED, REVIEWED BY THE PARENT ORGANIZATION, COVENANT HOUSE

INTERNATIONAL, AND MANAGEMENT AND IS READY TO BE FILED WITH THE INTERNAL

REVENUE SERVICE, IT IS ELECTRONICALLY SENT TO THE BOARD OF DIRECTORS FOR

ANY COMMENTS. ANY COMMENTS ARE THEN GROUPED, SUMMARIZED AND PROVIDED TO THE

OUTSIDE ACCOUNTANTS. EACH ISSUE IS DOCUMENTED AND ADDRESSED UNTIL THE

RETURN IS FINALIZED AND APPROVED FOR FILING.

FORM 990, PART VI, SECTION B, LINE 12C:

THE ORGANIZATION REQUIRES ANNUAL DISCLOSURE AND AFFIRMATION OF THE CONFLICT OF INTEREST POLICY BY ALL OFFICERS, DIRECTORS AND KEY EMPLOYEES. THE DISCLOSURE STATEMENT REQUIRES EACH OFFICER, DIRECTOR, AND KEY EMPLOYEE TO DISCLOSE ANY BUSINESS OR PERSONAL INTERESTS, DIRECT OR INDIRECT, THAT THE PERSON MAY HAVE IN AN ORGANIZATION THAT COMPETES WITH OR DOES BUSINESS WITH COVENANT HOUSE INTERNATIONAL OR ANY OTHER ORGANIZATION BUSINESS/ AGENCY AFFILIATED WITH COVENANT HOUSE INTERNATIONAL. IF A CONFLICT IS DETERMINED TO EXIST, IT MUST BE REPORTED AND ADDRESSED TO THE SATISFACTION OF THE ORGANIZATION. ANY OTHER PERSON HAVING A CONFLICT, AND ATTENDING SAID MEETING, SHALL RETIRE FROM THE ROOM IN WHICH THE BOARD OR COMMITTEE IS MEETING AND SHALL NOT PARTICIPATE IN THE FINAL DELIBERATIONS OR DECISIONS REGARDING THE MATTER UNDER CONSIDERATION. ANY INTERESTED DIRECTOR SHALL ALSO ABSTAIN DURING SUCH VOTE. THE MINUTES OF THE MEETING OF THE BOARD OR COMMITTEE SHALL REFLECT THAT THE CONFLICT OF INTEREST WAS DISCLOSED AND THAT THE INTERESTED PERSON WAS NOT PRESENT DURING THE FINAL DISCUSSION OR VOTE AND DID NOT VOTE. A SUMMARY OF THE ANNUAL CONFLICTS OF INTEREST AND COPIES OF THE CONFLICTS OF INTEREST REPORTS FROM THE DIRECTORS, EXECUTIVE

Name of the organization

TO THEM.

**Employer identification number** 

COVENANT HOUSE MISSOURI

DIRECTOR, AND OFFICERS OF THE ORGANIZATION ARE ALSO SENT TO THE PARENT

ORGANIZATION, COVENANT HOUSE INTERNATIONAL. THE PARENT, COVENANT HOUSE

INTERNATIONAL ALSO ENSURES THE ANNUAL CONFLICTS OF INTEREST REPORTS ARE

ACCOMPLISHED FOR EACH AFFILIATE AND THAT THE REQUIRED INFORMATION IS SENT

FORM 990, PART VI, SECTION B, LINE 15A:

THE EXECUTIVE DIRECTOR'S COMPENSATION IS DETERMINED BY THE EXECUTIVE

COMMITTEE WORKING IN CONJUNCTION WITH THE PRESIDENT OF COVENANT HOUSE

INTERNATIONAL (PARENT). OUR PARENT COMPANY, COVENANT HOUSE INTERNATIONAL

(CHI) HIRED A CONSULTANT TO DO A SALARY COMPARISON, CREATE A FORMULA AND

RECOMMENDATIONS FOR IMPLEMENTING SALARY STRUCTURE FOR THE EXECUTIVE

DIRECTORS THROUGHOUT THE COVENANT HOUSE NETWORK. THE BOARD OF COVENANT

HOUSE MISSOURI APPROVED THE PROPOSED SALARY CHANGES FOR OUR EXECUTIVE

DIRECTOR. ANY INCREASE IN THE OVERALL SALARIES FOR THE ORGANIZATION ARE

REVIEWED IN THE BUDGETING PROCESS WITH THE FINANCE COMMITTEE AND PRESENTED

TO THE BOARD OF DIRECTORS FOR FINAL APPROVAL.

RECORDS OF EXECUTIVE COMMITTEE'S COMPENSATION DECISIONS ARE MAINTAINED IN

THE COVENANT HOUSE (PARENT) HUMAN RESOURCES DEPARTMENT RECORD. THIS PROCESS

WAS LAST UNDERTAKEN IN FISCAL YEAR 2018.

FORM 990, PART VI, SECTION C, LINE 19:

THE GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY AND FINANCIAL

STATEMENTS ARE ALL AVAILABLE FOR PUBLIC INSPECTION UPON REQUEST. THE

ORGANIZATION'S AUDITED FINANCIAL STATEMENTS AND FORM 990 ARE POSTED ON ITS

WEBSITE.

11763001

COVENANT HOUSE MISSOURI	43-1821599
FORM 990, PART VIII, LINE 1D:	
COVENANT HOUSE INTERNATIONAL (PARENT) PROVIDES FINANCIAL S	UPPORT AS
WELL AS MANAGEMENT AND ORGANIZATIONAL SUPPORT FOR ITS AFFI	LIATED
ORGANIZATIONS. THE PARENT CONDUCTS FUNDRAISING ACTIVITIES	FOR ITS OWN
PROGRAMS AND THE PROGRAMS OF THE AFFILIATES INCLUDING THE	SLEEP OUT
EVENT. THE PARENT COLLECTS THE FUNDS FROM THE SLEEP OUT EV	ENT THAT EACH
AFFILIATE HOLDS IN THEIR CITY ONLINE THROUGH SOFTWARE THAT	THEY
MANAGE/OPERATE. THE FUNDS ARE THEN DISBURSED TO EACH AFFIL	IATE THAT
RAISED THE FUNDS THROUGH A GRANT FROM THE PARENT. THE PARE	NT COMBINES
CONTRIBUTIONS RECEIVED FROM INDIVIDUALS, CORPORATIONS AND	FOUNDATIONS,
THE SLEEP OUT EVENT, PLUS A PARENT SUBSIDY AND APPROPRIATE	S FUNDS
CLASSIFIED AS "BRANDING DOLLARS" TO EACH COVENANT HOUSE AF	FILIATE. THE
PARENT REPORTS THE SLEEP OUT EVENT IN SCHEDULE G, PART II	OF THEIR FORM
990. THE FILING ORGANIZATION REPORTS THE SLEEP OUT EVENT I	NCOME ON PART
VIII, LINE 1D AS A CONTRIBUTION FROM A RELATED ORGANIZATIO	N.
FORM 990, PART XII, LINE 2C:	
THE PROCESS FOR SELECTING AN INDEPENDENT ACCOUNTANT AND ES	TABLISHING A
COMMITTEE THAT ASSUMES RESPONSIBILITY FOR OVERSIGHT OF THE	AUDIT HAS
NOT CHANGED FROM PRIOR YEARS.	

#### SCHEDULE R (Form 990)

# **Related Organizations and Unrelated Partnerships**

► Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

Attach to Form 990.

Department of the Treasury
Internal Revenue Service

Name of the organization

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 **2018** 

Open to Public Inspection

**Employer identification number** 

43-1821599

(a)	(b)	(c)	(d)	(e)		(	(f)	
Name, address, and EIN (if applicable) of disregarded entity	Primary activity	Legal domicile (state or foreign country)	Total inco	me End-of-year	f-year assets Direct column			g
Identification of Related Tax-Exempt Organizations during the tax year.	tions. Complete if the organization	n answered "Yes" on Form 990	Part IV, line 34, b	pecause it had one o	or more r	elated tax-exer	npt	
(a)	(b) Primary activity	(c) Legal domicile (state or	(d) Exempt Code	(e) Public charity	Direc	Direct controlling		( <b>g)</b> 512(b) strolled
Name, address, and EIN of related organization		foreign country)	section	status (if section		entity	en	ntity?

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

COVENANT HOUSE MISSOURI

HUMANITARIAN

HUMANITARIAN

HUMANITARIAN

HUMANITARIAN

Schedule R (Form 990) 2018

Х

Х

Х

5 PENN PLAZA

755 A STREET

NEW YORK, NY 10001

ANCHORAGE, AK 99501

733 BREAKERS AVENUE

1325 NORTH WESTERN AVENUE HOLLYWOOD, CA 90027

FORT LAUDERDALE, FL 33304

COVENANT HOUSE ALASKA - 13-3419755

COVENANT HOUSE CALIFORNIA - 13-3391210

COVENANT HOUSE FLORIDA - 59-2323607

NEW YORK

ALASKA

CALIFORNIA

FLORIDA

501(C)3

501(C)3

501(C)3

501(C)3

LINE 7

LINE 7

LINE 7

LINE 7

N/A

COVENANT HOUSE

COVENANT HOUSE

COVENANT HOUSE

Part II Continuation of Identification of Related Tax-Exempt Organizations

(a)  Name, address, and EIN  of related organization	(b) Primary activity	(c) Legal domicile (state or	(d) Exempt Code section	(e) Public charity status (if section	(f) Direct controlling entity	conti	g) 512(b)(13) rolled zation?
or rolated organization		foreign country)	GGGGGT	501(c)(3))	or the s	Yes	No
COVENANT HOUSE GEORGIA - 13-3523561						163	140
1559 JOHNSON ROAD NW							
ATLANTA, GA 30318		GEORGIA	501(C)3	LINE 7	COVENANT HOUSE		Х
COVENANT HOUSE ILLINOIS - 81-2061485							
30 W CHICAGO AVE							
CHICAGO, IL 60654	HOLDING CO	ILLINOIS	501(C)3	LINE 7	COVENANT HOUSE		Х
COVENANT HOUSE MICHIGAN - 38-3351777							
2959 MARTIN LUTHER KING JR BLVD							
DETROIT, MI 48208	HUMANITARIAN	MICHIGAN	501(C)3	LINE 7	COVENANT HOUSE		Х
COVENANT HOUSE NEW JERSEY - 13-3537710							
330 WASHINGTON STREET							
NEWARK, NJ 07102	HUMANITARIAN	NEW JERSEY	501(C)3	LINE 7	COVENANT HOUSE		Х
COVENANT HOUSE NEW ORLEANS - 58-1669937							
611 NORTH RAMPART STREET							
NEW ORLEANS, LA 70112	HUMANITARIAN	LOUISIANA	501(C)3	LINE 7	COVENANT HOUSE		Х
COVENANT HOUSE PENNSYLVANIA - 23-3003176							
31 EAST ARMAT STREET							
PHILADELPHIA, PA 19144	HUMANITARIAN	PENNSYLVANIA	501(C)3	LINE 7	COVENANT HOUSE		Х
COVENANT HOUSE TEXAS - 76-0050882							
1111 LOVETT BLVD							
HOUSTON, TX 77006	HUMANITARIAN	TEXAS	501(C)3	LINE 7	COVENANT HOUSE		Х
COVENANT HOUSE WASHINGTON - 13-3537709							
2001 MISSISSIPPI AVENUE SE							
WASHINGTON, DC 20020	HUMANITARIAN	DISTRICT OF COLUMBIA	501(C)3	LINE 7	COVENANT HOUSE		Х
COVENANT HOUSE WESTERN AVENUE - 95-4395845							
1325 N WESTERN AVENUE							
HOLLYWOOD, CA 90027	HOLDING CO	CALIFORNIA	501(C)3	LINE 12A, I	COVENANT HOUSE		X
COVENANT INTERNATIONAL FOUNDATION -							
13-3124706, 5 PENN PLAZA, NEW YORK, NY							
10001	HOLDING CO	DELAWARE	501(C)3	LINE 7	COVENANT HOUSE		X
TESTAMENTUM - 23-7326634							
5 PENN PLAZA							
NEW YORK, NY 10001	HOLDING CO	NEW YORK	501(C)3	LINE 10	COVENANT HOUSE		Х
UNDER 21 COVENANT HOUSE NEW YORK -							
13-3076376, 550 10TH AVENUE, NEW YORK, NY	7						
10018	HUMANITARIAN	NEW YORK	501(C)3	LINE 7	COVENANT HOUSE		Х

Part II Continuation of Identification of Related Tax-Exempt Organizations

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity		g) 512(b)(13) rolled zation?
COVENANT HOUSE CONNECTICUT - 13-3330953						162	NO
C/O COVENANT HOUSE, 5 PENN PLAZA	1						
NEW YORK, NY 10001	- HUMANITARIAN	CONNECTICUT	501(C)3	LINE 7	COVENANT HOUSE		х
COVENANT HOUSE CHICAGO - 13-3386635							
C/O COVENANT HOUSE, 5 PENN PLAZA	7						
NEW YORK, NY 10001	HUMANITARIAN	ILLINOIS	501(C)3	PF	COVENANT HOUSE		х
268 WEST 44TH CORPORATION - 13-2874450							
C/O COVENANT HOUSE, 5 PENN PLAZA	1						
NEW YORK, NY 10001	HOLDING CO	NEW YORK	501(C)2		COVENANT HOUSE		х
RIGHTS OF PASSAGE INC - 13-3549405							
C/O COVENANT HOUSE, 5 PENN PLAZA	1						
NEW YORK, NY 10001	HUMANITARIAN	DELAWARE	501(C)3	LINE 7	COVENANT HOUSE		Х
UNDER 21 BOSTON INC - 04-2790593							
C/O COVENANT HOUSE, 5 PENN PLAZA	1						
NEW YORK, NY 10001	HUMANITARIAN	MASSACHUSETTS	501(C)3	LINE 12A, I	COVENANT HOUSE		Х
COVENANT HOUSE TORONTO				·			
20 GERRARD STREET EAST	1						
TORONTO, CANADA, CANADA M5B 2P3	HUMANITARIAN	CANADA			COVENANT HOUSE		Х
COVENANT HOUSE VANCOUVER							
575 DRAKE STREET	1						
VANCOUVER, CANADA, CANADA V6B 4K8	HUMANITARIAN	CANADA			COVENANT HOUSE		Х
ASOCIACION LA ALIANZA GUATEMALA							
13 AVENIDA 00-37 ZONA 2 COLONIA LA ESCUADRIL	1						
MIXCO, GUATEMALA, GUATEMALA	HUMANITARIAN	GUATEMALA			COVENANT HOUSE		Х
CASA ALIANZA DE HONDURAS							
CORNER OF ARDA CERVANTES Y MORELOS	1						
TEGUCIGALPA, HONDURAS, HONDURAS	HUMANITARIAN	HONDURAS			COVENANT HOUSE		Х
CASA ALIANZA NICARAGUA							
EDIFFICIO CONRAD N HILTON COSTADO ESTE DEL M	1						
MANAGUA, NICARAGUA, NICARAGUA	HUMANITARIAN	NICARAGUA			COVENANT HOUSE		Х
FUNDACION CASA ALIANZA MEXICO IAP							
PLAZA DE LAS FUENTES 116 COL	1						
MEXICO DF, MEXICO, MEXICO	HUMANITARIAN	MEXICO			COVENANT HOUSE		х
CASA ALIANZA INTERNACIONAL							
C/O COVENANT HOUSE, 5 PENN PLAZA	1						1
NEW YORK, NY 10001	HUMANITARIAN	COSTA RICA			COVENANT HOUSE		Х

Part II Continuation of Identification of Related Tax-Exempt Organizations

(a)  Name, address, and EIN  of related organization	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section	(f) Direct controlling entity	yes Yes	rolled zation?
				501(c)(3))		Yes	No
YOUTH VISION SOLUTIONS - 27-1855040							
2959 MARTIN LUTHER KING JR BLVD					COVENANT HOUSE		
DETROIT, MI 48208	HUMANITARIAN	MICHIGAN	501(C)3	LINE 7	MICHIGAN		X
CH PENNSYLVANIA UNDER-21 HOLDINGS, INC							
82-1519205, 31 EAST ARMAT STREET,					COVENANT HOUSE		
PHILADELPHIA, PA 19144	HOLDING CO	PENNSYLVANIA	501(C)3	LINE 12A, I	PENNSYLVANIA		X
CH HOUSING DEVELOPMENT FUND CORPORATION -							
83-4124396, C/O COVENANT HOUSE, 5 PENN	PROVIDING TRANSITIONAL						
PLAZA, NEW YORK, NY 10001-1810	HOUSING	NEW YORK	501(C)3	LINE 12A, I	COVENANT HOUSE		X
	_						
	_						
						1	
	_						
	$\dashv$						
		<u> </u>	1	1	1		

Part III Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

(a) Name, address, and EIN of related organization  (b) Primary activity Primary activity  (c) Legal domicile (state or foreign country)  Primary activity  (d) Predominant income (related, unrelated, excluded from tax under sections 512-514)  Share of total income entity Predominant income (related, unrelated, excluded from tax under sections 512-514)  Yes No  (i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)  Ves No  (i) General or managing partner? Yes No
Name, address, and EIN of related organization  Primary activity  Primary activity  Primary activity  Primary activity  Predominant income (related, unrelated, excluded from tax under sections 512-514)  Primary activity  Predominant income (related, unrelated, excluded from tax under sections 512-514)  Primary activity  Predominant income (related, unrelated, excluded from tax under sections 512-514)  Primary activity  Predominant income (related, unrelated, excluded from tax under sections 512-514)  Percentage ownership  Predominant income (related, unrelated, excluded from tax under sections 512-514)  Primary activity  Predominant income (related, unrelated, excluded from tax under sections 512-514)  Primary activity  Predominant income (related, unrelated, excluded from tax under sections 512-514)  Primary activity  Predominant income (related, unrelated, excluded from tax under sections 512-514)
toreign country)    State of foreign country   excluded from tax under sections 512-514)   assets   20 of Schedule   Factor   Yes   No   Yes   No     Yes   No     Yes   No     Yes   No     Yes   No     Yes   No     Yes   No     Yes   No     Yes   No     Yes   No     Yes   No     Yes   No   Yes   No   Yes   No   Yes   Yes
Country   Sections 512-514)   Yes   No   K-1 (Form 1065)   Yes   No

Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	<b>(f)</b> Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership		tion b)(13) rolled tity?
		country						Yes	No

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or	r 36.
--	-------

No	Note: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.					Yes	No	
1	1 During the tax year, did the organization engage in any of the following transactions with one or mo	re rela	ated organizations listed ir	n Parts II-IV?				
а	a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity				1a		Х	
	<b>b</b> Gift, grant, or capital contribution to related organization(s)				1b		Х	
	c Gift, grant, or capital contribution from related organization(s)				1c	Х		
	d Loans or loan guarantees to or for related organization(s)				1d		Х	
	e Loans or loan guarantees by related organization(s)				1e	Х		
f	f Dividends from related organization(s)				1f		X	
g	g Sale of assets to related organization(s)				1g		Х	
	h Purchase of assets from related organization(s)				1h		X	
i	i Exchange of assets with related organization(s)				1i		X	
j	j Lease of facilities, equipment, or other assets to related organization(s)				1j		X	
k	k Lease of facilities, equipment, or other assets from related organization(s)				1k		X	
- 1	I Performance of services or membership or fundraising solicitations for related organization(s)							
n	m Performance of services or membership or fundraising solicitations by related organization(s)				1m	Х		
n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)							Х	
					10	Х		
р	p Reimbursement paid to related organization(s) for expenses				1p	Х		
	q Reimbursement paid by related organization(s) for expenses				1q		X	
r	r Other transfer of cash or property to related organization(s)				1r		X	
	s Other transfer of cash or property from related organization(s)				1s		Х	
2	2 If the answer to any of the above is "Yes," see the instructions for information on who must complete	te thi	s line, including covered re	elationships and transaction thresholds.				
	(a) (b)  Name of related organization (b)  Transaction type (a-s)	1	<b>(c)</b> Amount involved	(d) Method of determining amount invo	olved			
1)								
2)	2)							
3)	3)							

<u>(4)</u> (5)

Schedule R (Form 990) 2018

Page 4

Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a) Name, address, and EIN of entity	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign country)	(d) Predominant income (related, unrelated, excluded from tax under sections 512-514)	Are all partners sec 501(c)(3) orgs.?	(g) Share of end-of-year assets	Dispretion allocat	opor- late tions?	General manage partner	(k) Al or Percentage ownership
									+
									000) 0040